



VIVEKANAND EDUCATION SOCIETY'S INSTITUTE OF TECHNOLOGY

(Autonomous Institute Affiliated to University of Mumbai)



Training & Placement Cell
X
VESITConnect



presents

PLACEMENT *Chronicles*

2025-26

50+ PLACEMENT EXPERIENCES

PLACEMENT INSIGHTS THROUGH
HR INTERVIEWS





“

*Believe you can and you're
halfway there*

THEODORE ROOSEVELT

EDITORIAL

When we introduced the very first edition of Placement Chronicles back in last year our goal was simple to make placement preparation a little less overwhelming. We wanted to create a space where students could learn directly from the experiences of their seniors instead of piecing the information together from different sources. The response we received made us realize just how valuable shared experiences can be! It is with great pleasure that we present the second edition of Placement Chronicles.

This year's edition is more comprehensive and detailed, bringing together over 50 placement experiences from students across different departments, companies, and roles. And along with detailed recruitment processes, we have included Placement Highlights, and conversations with HR professionals who offer valuable insights into what recruiters really look for in a candidate. One of the highlights of this edition is the inclusion of Preparation Tips alongside every experience. Drawn directly from students who successfully navigated the placement process, these practical takeaways are intended to help aspirants prepare with greater confidence and clarity. Every story in these pages reflects a unique journey, filled with preparation, setbacks, learning, and ultimately, success.

Putting this magazine together has been a rewarding experience for the VESITConnect team. Every interview, every detail, and every page represents the collective effort of students who willingly shared their journeys so that someone else could benefit from them.

We are equally grateful to the Training and Placement Cell for their constant support and collaboration in making this edition.

As you read through these experiences, remember that no two placement journeys are the same. Some students cracked their dream company on their very first attempt, while others found success after facing multiple rejections. Every experience in this magazine is proof that persistence, preparation, and self-belief matter far more than a perfect journey.

On behalf of the entire VESITConnect team, I wish every placement aspirant the very best. May these stories inspire you, guide you, and remind you that your own success story is waiting to be written!



Ms. SRUSHTI CHOPADE

Student Chief Editor, VESITConnect

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GAMES 24
SEVEN

TPO'S DESK

It gives me great pleasure to extend my best wishes for the release of the second edition of Placement Chronicles, an initiative that has quickly become an integral part of VESIT's placement ecosystem.

The enthusiastic response received by the inaugural edition demonstrated the value of sharing experiences, insights, and lessons from those who have successfully navigated the placement journey. Encouraged by its impact, we are delighted to present this second edition, enriched with new perspectives, diverse experiences, and fresh insights from students, alumni, and industry professionals.

In today's rapidly evolving professional landscape, success is determined not only by technical expertise but also by adaptability, continuous learning, effective communication, and the ability to embrace challenges with confidence. The stories and experiences featured in this edition highlight these qualities and offer valuable guidance to students preparing for their own career journeys.

What makes Placement Chronicles particularly meaningful is its ability to transform individual achievements into collective learning. Every experience shared in these pages carries lessons that can inspire, motivate, and equip future batches to approach placement opportunities with greater awareness and preparedness.

I commend the efforts of the Training and Placement Cell, VESIT Connect, and the editorial team for their dedication in bringing out yet another insightful edition. Their commitment to fostering a culture of mentorship and knowledge sharing reflects the very spirit of our institution.

I am confident that this second edition will continue to serve as a trusted resource for students, helping them make informed decisions, develop confidence in their abilities, and prepare themselves for successful professional careers.

My best wishes to all our students. May you continue to learn, grow, and uphold the proud legacy of VESIT through your achievements and contributions.

Warm Regards,
Dr. Dashrath Mane
Training and Placement Officer
VES Institute of Technology (VESIT)



Dr. DASHRATH MANE

Training and Placement Officer, VESIT



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PLACEMENT HIGHLIGHTS

Placement Status: 2025-26 Batch

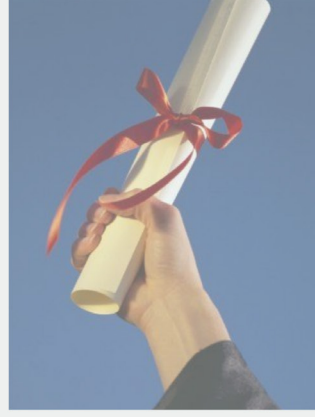
(As of 23rd July 2026)**

	TOTAL*	ECS*	CMPN*	AURO*	EXTC*	INFT*	AIDS*	MCA*
Job Offered	593	48	150	35	52	139	79	90
More than one job offers	48	05	15	01	01	12	04	10
Placed	545	43	135	34	51	127	75	80
Strength (Total)	911	71	203	60	123	192	134	125
Students registered for placement	652	62	146	45	74	140	96	114
%Offered (Registered)	90.95	77.42	102.74	77.78	70.27	99.29	82.29	78.95
%Placed (Registered)	83.59	69.35	92.47	75.56	68.92	90.71	78.13	70.18

***Placement for 2025-2026 batch is still going on....figures likely to improve further.*

Placement

Experiences



LOADING DREAMS INTO

REALITY.....



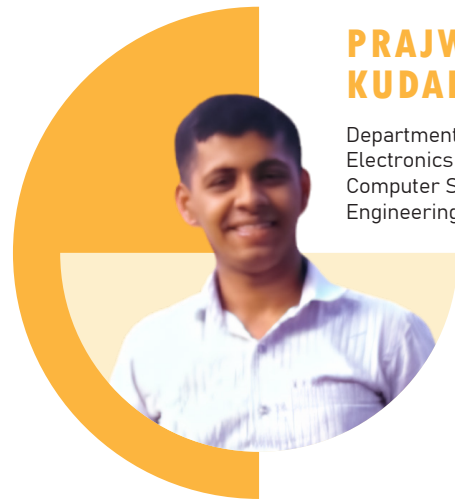
Accelus Robotics is a private limited organization located in Jogeshwari. It primarily works in the field of industrial automation and manufacturing technologies. The company manufactures CNC and robotic controllers, industrial panel PCs, motion controllers, and related industrial automation products. The organization is led by two directors, Hitesh Prajapati and Dr. Amit Goradia.

The placement drive was conducted at the company's office. Recruitment process for Technical Sales role was conducted on 13th of February 2026 while the recruitment process for Field Engineer and Junior Embedded System Engineer roles were conducted on 14th of February 2026.

The first round was a written assessment that included aptitude questions, logical reasoning, coding snippets, and output interpretation-based questions. The test mainly evaluated analytical thinking, technical basics, and programming logic. The technical interview was conducted on the same day after the written test. The interview questions were mainly based on concepts asked in the written test, logic used to solve problems, resume-based technical questions, and core electronics and embedded systems concepts. The HR interview included general questions related to personal background, family details, residence, and career interests.

Prajwal was offered the role of a Junior Embedded System Engineer after completion of all the rounds. For success in placement drive, especially for those aiming for similar core companies, Prajwal has this to say - students should have strong fundamentals in Embedded Systems, Digital Electronics, Microcontrollers (8051 and 8086), Operational Amplifiers (OP-AMP).

Prajwal also highlights that apart from academics, internships and hands-on project experience are highly beneficial during the selection process, and practical exposure helps in improving technical knowledge, confidence, and interview performance.



**PRAJWAL
KUDAPANE**

Department of
Electronics and
Computer Science
Engineering

Job Description

- Junior Embedded System Engineer

Name of Company:

- Accelus Robotics

Salary offered:

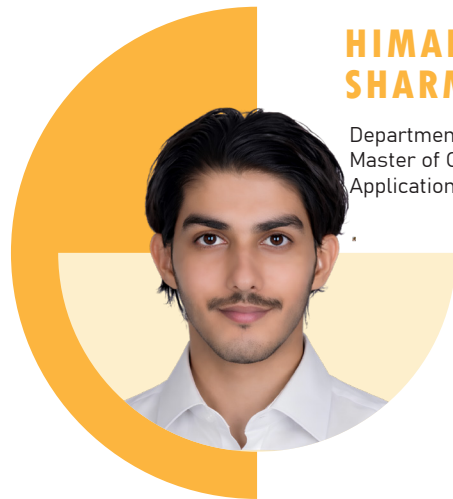
- 3 LPA

The placement process for Alpha Alternatives began with a resume shortlisting round, where 12 out of 46 applicants were selected for the interviews.

The Technical Round mainly focused on projects and core Java concepts. Interviewers asked detailed questions about your project implementation, authentication, data flow, and the technologies used. They also tested concepts such as OOPs, interfaces, inheritance, method overloading and overriding, and the JVM. The discussion was quite interactive, with several follow-up questions based on the candidate's responses.

The next round was a System Design and SQL round. Candidates were asked to design an investment-tracking web application and discuss its requirements, authentication, and overall architecture. SQL fundamentals such as aggregate functions, clauses, and query writing were also covered through practical scenarios.

The final HR round was conversational and focused on educational background, family, interests, preferred technologies, and overall interview experience. Candidates were also given an opportunity to learn more about the company and its work culture. Overall, the process tested not only technical knowledge but also the ability to explain concepts clearly and think through problems in a structured manner.



**HIMANSHU
SHARMA**

Department of
Master of Computer
Applications

Job Description

- Software Developer

Name of Company:

- Alpha Alternatives

Salary offered:

- Internship Stipend: ₹25,000 per month
- Expected PPO CTC: 4–6 LPA

Eligibility Criteria:

- MCA students (Batch 2024–26)



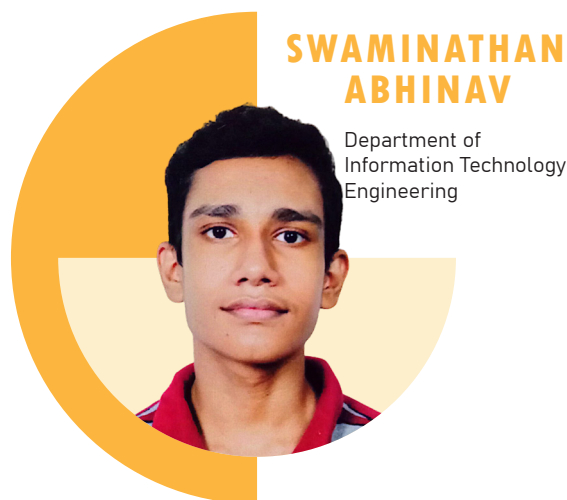
The recruitment process at Arcon started with a pre-placement talk, where the team introduced the company, its work culture, and the expectations from an SDE role.

The first round was an aptitude test consisting of quantitative aptitude and scenario-based questions. The test focused on logical thinking, problem-solving, and time management skills.

The interview rounds mainly assessed project knowledge, programming fundamentals, and problem-solving ability. Candidates were expected to explain their projects in detail, including implementation decisions and design choices. Questions from Java, SQL, DBMS, OOPs, and data structures were asked throughout the process. Topics such as indexing, ArrayList vs LinkedList, cohesion and coupling, inheritance, dynamic method dispatch, and database design were discussed in depth.

One of the later rounds focused on designing and explaining a database schema for a project, along with questions on normalization and scalability. Candidates were also given coding and logic-based problems to evaluate their analytical thinking and approach to problem-solving. Interviewers paid close attention to how candidates communicated their thought process rather than just the final answer.

Overall, the process was comprehensive and tested technical fundamentals, project understanding, logical reasoning, and communication skills.



Job Description

- Software Development Engineer

Name of Company:

- Arcon

Salary offered:

- 7 LPA

Eligibility Criteria:

- No live ATKT
- No gaps during Engineering
- BE/BTECH- (CMPN, INFT, AI&DS)



Ascent Networks

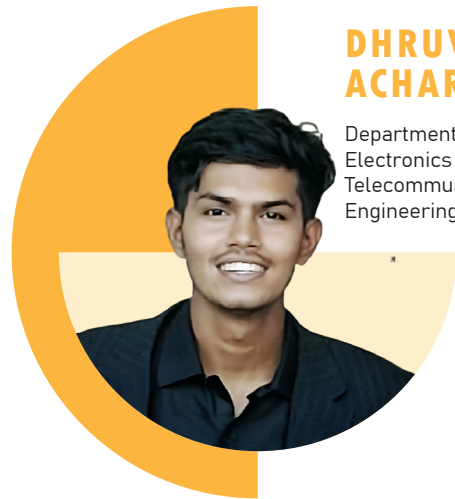
PRIVATE LIMITED

The recruitment process at Ascent Networks Pvt. Ltd. comprised a written assessment followed by a technical interview. The selection process primarily evaluated candidates' technical fundamentals, aptitude, logical reasoning, and communication skills in a structured yet approachable manner.

The first stage was an MCQ-based written test designed to assess fundamental technical knowledge along with aptitude and logical reasoning. The questions focused on core concepts rather than advanced topics, making a strong understanding of basics essential for clearing the assessment. Candidates who successfully qualified in this round proceeded directly to the interview.

The technical interview lasted approximately 7–10 minutes and was conducted in a friendly and interactive environment. The discussion centered on basic technical concepts, problem-solving ability, and the projects mentioned in the candidate's resume. Alongside technical questions, the interviewer also assessed communication skills, confidence, and overall attitude through general discussions, creating a comfortable atmosphere that encouraged candidates to explain their thoughts clearly.

Overall, the recruitment process was transparent, efficient, and well-organized, placing greater emphasis on conceptual understanding than on highly complex technical questions. Future aspirants are advised to revise core technical subjects thoroughly, practise aptitude and logical reasoning regularly, and prepare every project listed on their resume in detail. Maintaining confidence, communicating clearly, and remaining composed throughout the interview can significantly improve the chances of success.



**DHRUVA
ACHARYA**

Department of
Electronics and
Telecommunication
Engineering

Job Description

- Network Engineer
- Technical Associate

Name of Company:

- Ascent Networks

Salary offered:

- Expected CTC: 6 LPA

Key areas tested:

- Technical Fundamentals
- Aptitude & Logical Reasoning
- Problem Solving
- Communication Skills
- Project Knowledge
- Basic Networking Concepts



Bandhan AMC

The placement drive for Bandhan AMC began on 27th May 2026 with an online interview, followed by a final offline interview on 29th of May 2026, with the final result announced on 2nd of June 2026. In total 2 students were selected.

The selection process consisted of 4 rounds. An aptitude test, a group discussion where the topic was on the "Importance of soft skills in professional life" and an online technical interview; which lasted 15-20 minutes, were the initial 3 rounds. For the 4th and final round, there was a offline interview held for 15-20 minutes where cloud basics, situation-based questions and project discussions were covered along with HR questions like "where do you see yourself in the next 1/2/3 years?"

Bandhan AMC (erstwhile IDFC AMC), established in 2000, is among India's Top 15 Asset Managers with ₹1,98,000 crore+ AUM, present across 111+ locations nationwide, offering Mutual Funds, PMS, and AIF products.

Atharva's advice for those aiming to perform well in placement drives is simple - stay consistent and work hard. He would also like to say this for those who don't think things are going their way; don't lose hope — things happen at their own time. Keep going and good things will follow.



**ATHARVA
SARANG**

Department of
Electronics and
Telecommunication
Engineering

Job Description

- IT Cloud Operations –
Management Trainee
(Senior Executive)

Name of Company:

- Bandhan AMC

Number of students selected:

- 2

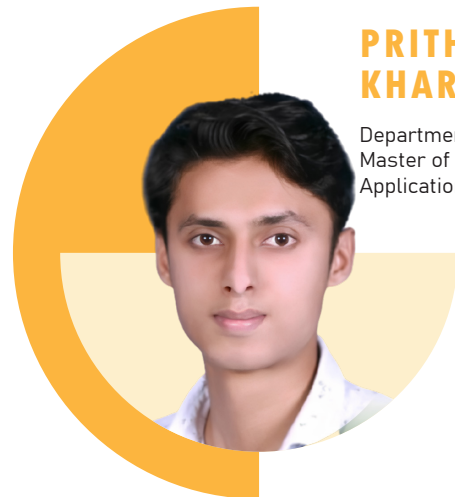
The recruitment process consisted of an aptitude test, a group discussion, a technical interview, and an HR round. The selection process evaluated analytical ability, communication skills, technical knowledge, and problem-solving aptitude. Although an HR round was originally scheduled, the final selection was made based on technical interview performance.

Round 1- Aptitude Test: The recruitment process began with a 30-minute online aptitude assessment comprising 100 questions. The test covered verbal ability, analytical reasoning, quantitative aptitude, and technical MCQs on Python and SQL. Out of 40 candidates, 30 were shortlisted for the next stage.

Round 2- Group Discussion: The shortlisted candidates participated in a Group Discussion on the topic "Impact of Social Media and its Privacy." The discussion lasted approximately 30 minutes and assessed communication skills, clarity of thought, and the ability to present and defend opinions in a group setting. Twenty-three candidates progressed to the technical interview.

Round 3- Technical Interview: The technical interview was conducted virtually and focused extensively on SQL and Python fundamentals. SQL discussions covered CRUD operations, DML commands, joins, ranking functions, and query-writing, including problems such as finding the second-highest salary. Python questions tested concepts such as mutable and immutable data types, local and global variables, inheritance, polymorphism, collections, and object-oriented programming. The interviewer also included coding problems to evaluate programming logic and problem-solving skills. The interview lasted around 35 minutes, after which 10 candidates were shortlisted.

Key Preparation Takeaways: The recruitment process emphasized conceptual understanding rather than memorized answers. Future aspirants should strengthen their Python and SQL fundamentals, practise coding regularly, and prepare resume projects thoroughly, as interviewers often explore project implementation in detail. Maintaining confidence, explaining solutions logically, and keeping professional profiles such as LinkedIn updated can also leave a positive impression during the selection process.



**PRITHVIRAJ
KHARADE**

Department of
Master of Computer
Applications

Job Description

- Software Developer
- Data Engineer

Name of Company:

- Bizmetric India Pvt Ltd.

Salary offered:

- 5 LPA

Number of students selected: 2



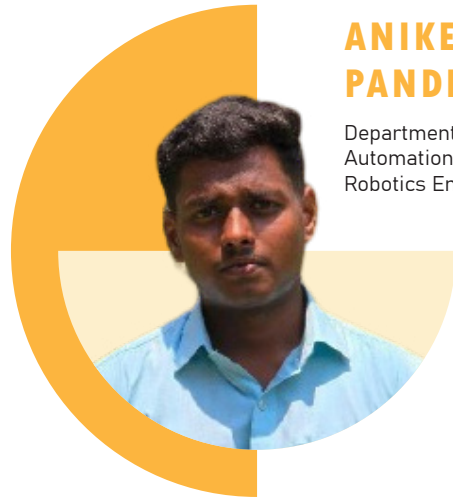
BLACK & VEATCH

The recruitment process at Black & Veatch for the role of Graduate Trainee Engineer – Instrumentation & Control (I&C) consisted of two stages: a technical assessment followed by an online HR interview. The selection process primarily evaluated candidates' technical fundamentals and their suitability for a career in instrumentation engineering.

The first stage was a technical round that served as the primary screening process. Candidates were assessed on their understanding of core instrumentation concepts, and only those who successfully cleared this round progressed to the final interview. The HR round was conducted online and focused on evaluating the candidate's communication skills, overall personality, and interest in joining the organization.

Preparation for the recruitment process required a strong grasp of instrumentation fundamentals. Future aspirants are advised to revise the working principles and applications of different types of transmitters, control loops, process control schemes, engineering units and their conversions, as well as important instrumentation laws and principles. A clear understanding of these concepts, combined with confident communication during the interview, can significantly improve the chances of success.

Overall, the recruitment process was straightforward and emphasized conceptual clarity over rote memorization. Candidates with strong core knowledge in instrumentation and a confident, professional approach during the interview were well-positioned to perform successfully throughout the selection process.



**ANIKET
PANDHARI**

Department of
Automation and
Robotics Engineering

Job Description

- Graduate Trainee Engineer
- I & C

Name of Company:

- Black & Veatch

Salary offered:

- 8.46 LPA

Number of students selected:

- 2

Eligibility Criteria

- BE/B.Tech- AURO
- No live KT



BlauPlug Innovations Pvt Ltd.

BlauPlug Innovations is a company offering consulting-led engineering solutions and services to global industry leaders in Automotive, Energy and Digital Transformation/ IoT domain.

Building on its strong expertise in the field of Automated Test, Embedded Design, Monitoring & Automation, BlauPlug helps organizations to realize their engineering objectives and provide a compelling experience to their clients. It is a partnered company with National Instruments (NI).

A Registration process was initiated to allow Google Forms registration for the eligible and interested students of the eligible branches. This was followed by the Offline Computer Test conducted via Google Forms which included questions based on LabVIEW and Embedded Systems concept. After this test, shortlisted students had a Personal Interview Round conducted by the Managing Director of the company. Most questions were around the vision of the student and projects. Lastly, a Final Technical Interview was conducted where the final shortlisted students were asked questions related to simple electronics concepts, embedded systems, LabVIEW concepts, projects, etc. At the end of all the rounds, the selected students were given the offer letters and salary details by the HR later on the same day.



**HRISHIKESH
PATIL**

Department of
Electronics and
Telecommunication
Engineering

Job Description

- Jr. Application Engineer
(LabVIEW Software)

Name of Company:

- BlauPlug Innovations
Private Limited

Salary offered:

- 5 LPA

Number of students selected:

- 6

Eligibility Criteria

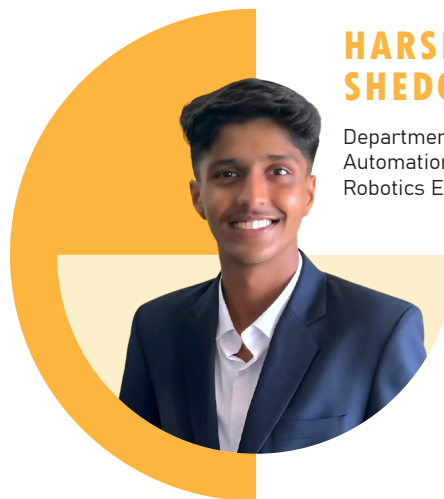
- BE/B.Tech- EXTC, ECS, AURO
- No LIVE KT

The recruitment process at B&M Engineering began with a Pre-Placement Talk, where candidates were introduced to the company, its work culture, and the responsibilities associated with the role. A total of 164 students registered for the drive, and all were shortlisted for the first-round aptitude assessment.

The aptitude test focused on core engineering concepts from Electrical Engineering, Electronic Control Systems, Instrumentation, and Control Systems. Questions covered topics such as circuit theory, stability, transfer functions, measurement principles, transducers, signal conditioning, time and frequency domain analysis, and controller tuning. The overall difficulty level ranged from easy to medium, making a thorough revision of fundamental concepts sufficient for this stage.

The technical interview was conducted by a panel of three members and began with a self-introduction, followed by discussions on internships, academic projects, and the candidate's individual contributions. Interviewers assessed technical knowledge through questions on transmitters, switches, engineering documents, and P&IDs, where candidates were expected to identify instruments and explain process concepts. The interaction also included a few informal questions to evaluate personality and communication skills. The final HR round focused on the candidate's interests, family background, and willingness to join the company, while also providing an overview of the organization's policies.

Overall, the recruitment process emphasized strong instrumentation fundamentals, project knowledge, and confident communication. Future aspirants are advised to revise core instrumentation and control concepts, prepare internship and project discussions thoroughly, and approach the interviews with honesty, confidence, and a willingness to learn.



**HARSH
SHEDGE**

Department of
Automation and
Robotics Engineering

Job Description

- Not Provided

Name of Company:

- Burns & McDonnell

Status

- Dream

Eligibility Criteria:

- 60% or above throughout the academics, starting from SSC till the current semester
- No active backlogs
- Bachelor's (BTech) degree in any of the following disciplines from the Batch of 2026: Automation & Robotics Engineering



Capgemini's recruitment process comprised three elimination stages that assessed communication skills, technical knowledge, coding ability, logical reasoning, and overall professional aptitude. Unlike many campus recruitment drives that begin with technical assessments, Capgemini initially focused on evaluating candidates' communication and interpersonal skills before progressing to technical rounds.

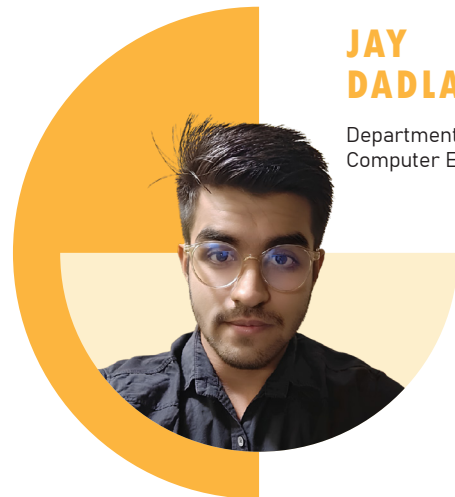
Round 1- Communication Assessment:

The first stage was an online communication assessment designed to evaluate written and verbal communication. Candidates completed email-writing tasks, listening comprehension exercises, reading comprehension passages, and verbal speaking assessments based on given prompts. This round tested not only language proficiency but also the ability to communicate ideas clearly and confidently. Approximately 430 students were shortlisted for the next stage.

Round 2- Technical & Coding Assessment: The on-campus assessment consisted of three sections: Technical Test, Coding Assessment, and Game-Based Aptitude.

The technical section included questions on pseudocode, logical reasoning, MOD/XOR operations, SQL, Computer Networks, Cloud Computing, and Information Technology fundamentals. Candidates who cleared this elimination stage proceeded to the coding assessment, which comprised two coding problems of easy to medium difficulty that primarily tested logical thinking and algorithmic implementation.

The final part of this round featured a game-based aptitude assessment consisting of five interactive activities that evaluated logical



**JAY
DADLANI**

Department of
Computer Engineering

Job Description

- Analyst

Name of Company:

- Capgemini

Salary offered:

- Analyst: 4 LPA + 25K One-time Bonus (After 1 year tenure).
- Analyst(differential hiring): 5.5 LPA + 25K One-time Bonus (After 1 year tenure).

Eligibility Criteria:

- BE/BTECH/ME/MTECH-
All Branches



reasoning, pattern recognition, memory, spatial awareness, and problem-solving ability. These games measured cognitive skills rather than technical knowledge. Around 190 students successfully cleared this stage and advanced to the interview round.

Round 3- Technical & HR Interview: The final round combined technical and HR discussions in a virtual interview lasting approximately 10–15 minutes. The interaction began with a self-introduction before moving into an in-depth discussion of the candidate's resume, internships, and projects. Interviewers explored the motivation behind the chosen technology stack, challenges encountered during development, improvements that could be made to the project, and the candidate's individual contributions.

In addition to project discussions, candidates were presented with logical reasoning questions to evaluate analytical thinking and approach to problem-solving. The interview concluded with an opportunity for candidates to ask questions about the role, responsibilities, and work culture, allowing the panel to assess genuine interest in the organization.

Key Preparation Takeaways: Capgemini's recruitment process places equal importance on communication skills, technical fundamentals, coding ability, and logical reasoning. Candidates should prepare core Computer Science concepts, pseudocode, SQL, and coding problems while also practising verbal communication and email writing. Resume projects should be prepared thoroughly, as interviewers often explore implementation details, technical decisions, and lessons learned during development.

Equally important is maintaining confidence throughout the process. Clear communication, structured thinking, and the ability to explain project work effectively often make a stronger impression than simply answering technical questions correctly. A balanced preparation strategy across aptitude, coding, technical subjects, and communication skills can significantly improve the chances of securing an offer.



The recruitment process at CarWale consisted of an online coding assessment followed by three interview rounds that evaluated Data Structures & Algorithms, System Design, project understanding, problem-solving ability, and communication skills. Unlike many campus recruitment processes, CarWale placed significant emphasis on the candidate's thought process and conceptual clarity rather than the number of problems solved. Each successive round explored a different aspect of software engineering, making well-rounded preparation essential.

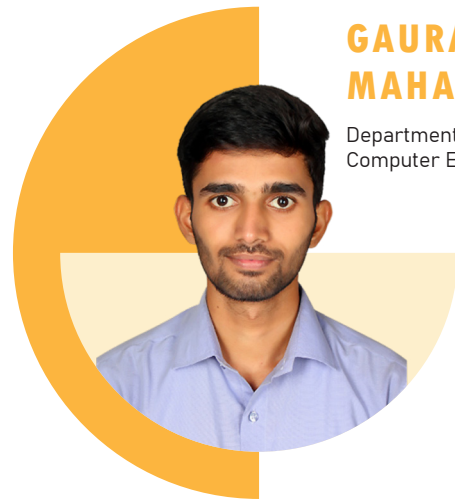
Round 1- Online Coding Assessment:

The first stage was a two-hour coding assessment conducted on the WeCP platform. Candidates were given four DSA problems that could be attempted in any order.

The questions ranged from debugging an existing solution to implementing algorithms involving arrays, strings, and dynamic programming. Problems included correcting faulty code, determining the next server in a tennis game simulation, calculating the "cost" of a string based on palindromic substrings, and minimizing string scores through partitioning. The assessment tested not only algorithmic knowledge but also implementation skills and the ability to optimize solutions under time constraints.

Candidates preparing for this round should be comfortable with arrays, strings, prefix sums, dynamic programming, and efficient implementation techniques.

Round 2- DSA Interview: The second round was conducted virtually through Google Meet and focused entirely on Data Structures & Algorithms. After a brief introduction, candidates were asked to rate their DSA proficiency before moving into problem-solving discussions.



**GAURAV
MAHADESHWAR**

Department of
Computer Engineering

Job Description

- Front End Developer
- Full Stack Developer
- Quality Assurance (Test)

Name of Company:

- CarWale

Salary offered:

- 9 LPA (7.5LPA + 1.5LPA retention bonus)

Eligibility Criteria:

- BE/BTECH- (CMPN , INFT and AI & DS)
- No LIVE KT till date
- 7 and above CGPA till semester 6



The interviewer presented three coding questions involving searching in a rotated sorted array, top view of a binary tree, and a modified array manipulation problem. Rather than expecting immediate solutions, the interviewer encouraged candidates to explain their reasoning before coding.

The discussion then shifted towards conceptual understanding of data structures. Questions covered the internal implementation of maps using Red-Black Trees, time complexities of common operations, and comparisons between sorting algorithms such as Bubble Sort, Selection Sort, Insertion Sort, Merge Sort, and Quick Sort.

This round highlighted that interviewers valued conceptual understanding as much as coding ability. Candidates who could justify algorithm choices and analyze complexity were at a clear advantage.

Round 3- System Design Interview: The third interview focused on System Design and practical software engineering concepts. The candidate was asked to choose a project from the resume, after which the interviewer explored its architecture in considerable depth.

Instead of asking theoretical definitions, the interviewer presented real-world scalability scenarios. Discussions revolved around handling increasing user loads, choosing between vertical and horizontal scaling, implementing load balancers, distributing resources efficiently, and deciding when to use client-side or server-side caching.

A notable aspect of this interview was the emphasis on precision. Interviewers expected candidates to avoid vague statements such as “sufficient memory” or “enough resources” and instead justify every architectural decision with logical reasoning. This reflected the company’s focus on practical engineering rather than textbook knowledge.

Round 4- Technical & HR Interview: The final round was conducted by the Vice President of CarTrade Tech and combined technical as well as behavioural discussions.

The interaction began on a light note before progressing into questions on SQL, database operations, sorting large datasets, project implementation, and general engineering concepts beyond DSA. Candidates were also asked about their favourite engineering subjects, technical strengths, educational background, and career interests.

Unlike a conventional HR interview, this round assessed technical maturity, communication skills, and confidence simultaneously. The conversational nature of the discussion allowed candidates to explain their projects, justify design decisions, and demonstrate their approach to problem-solving.

CarWale’s recruitment process rewards candidates who possess strong DSA fundamentals combined with practical software engineering knowledge. Thorough preparation of arrays, strings, linked lists, stacks, queues, trees, binary search, recursion, and algorithmic complexity is essential for both the coding assessment and technical interviews.

The recruitment process at CitiusTech began with resume shortlisting, followed by an online assessment and a technical interview. The process primarily evaluated candidates on their coding ability, technical fundamentals, project understanding, and confidence during discussions.

Candidates shortlisted through the resume screening appeared for an online coding assessment conducted on the Codility platform. The test was held at the company's office, although candidates were informed about the assessment format only upon arrival. Those who cleared the assessment advanced to the interview round.

The technical interview was largely resume-driven, with significant emphasis on the candidate's projects. Interviewers explored project implementation in detail, including the technology stack, development approach, and real-world scenarios, particularly those involving React. In addition to project discussions, candidates were asked basic technical questions to assess their conceptual understanding. The panel also spent time explaining the company's work culture, business domains, and market presence, giving candidates a clear picture of the role and organization. The position offered was Software Engineer Intern.

Overall, the recruitment process highlighted the importance of having a strong resume and being able to explain every project confidently. Future aspirants should revise commonly asked coding problems on platforms such as LeetCode, strengthen their project knowledge, and communicate their solutions with clarity and confidence during the interview.



**LALIT
UPADHYAY**

Department of
Master of Computer
Applications

Job Description

- Software Engineer Intern.

Name of Company:

- Citiustech Healthcare

Salary offered:

- 4.5 LPA

Breakdown of CTC

- 4.5 LPA (5% Variable Pay) +
24 Months Bond

Number of students selected:

- 1

Out of 46 applicants 10 were shortlisted based on resume screening. The single technical round was taken by a panel of 2 interviewers and lasted 55 minutes.

Rishabhkumar was asked to explain each of his projects in detail covering workflow, module implementation, challenges and the reasoning behind his choices. The interview then moved into preprocessing techniques, pandas methods, normalization vs standardization, one hot encoding vs label encoding, types of ML, regression selection, performance metrics, cost functions, activation functions, overfitting, bagging and boosting, decision trees, random forests and XGBoost. SQL concepts like joins, group by, window functions and subqueries were tested along with 2 Python and 1 SQL coding problem.

The interview ended with basic HR questions on location and commute. 2 students were finally selected.

Preparation Tips:

- Revise projects end to end before the interview covering workflow, modules and challenges faced.
- Strengthen basics in Python, SQL and ML concepts.
- Keep answers structured and to the point.
- Think out loud during coding and reasoning questions so the interviewer can follow the approach.
- Never add anything to the resume that cannot be confidently explained.



**RISHABHKUMAR
JAIN**

Department of
Master of Computer
Applications

Job Description

- ML Intern

Name of Company:

- Closyss Technology

Salary offered:

- INTERNSHIP STIPEND: Rs. 10,000 per month
- EXPECTED CTC: 4-6 LPA (for permanent role)

Eligibility:

- MCA

Selection Process:

- Resume Shortlisting (46 students, 10 shortlisted)
- Technical Interview

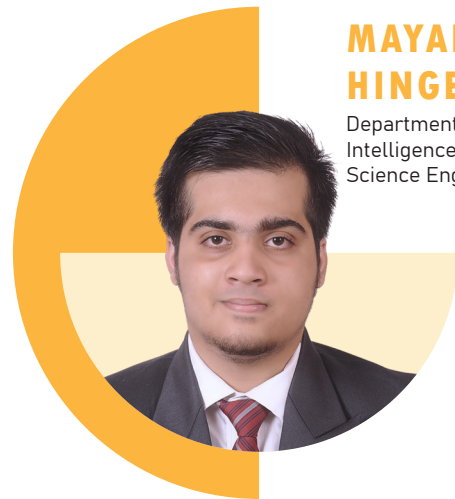
Deloitte.

The recruitment process at Deloitte US-India Offices (USI) consisted of a proctored online assessment followed by a technical interview. The selection process evaluated aptitude, coding skills, technical fundamentals, and project knowledge. Out of 498 candidates who appeared for the online assessment, only 46 were shortlisted for the interview round.

The online test, conducted on the HirePro platform, included sections on verbal ability, logical reasoning, quantitative aptitude, technical MCQs, and two coding questions. The reasoning section was the most challenging due to time-intensive logical problems, while the quantitative section covered percentages, ratios, speed-time-distance, and data interpretation. Technical MCQs assessed concepts from Java, Python, SQL, DBMS, Operating Systems, Computer Networks, Cloud Computing, DevOps, HTML, CSS, JavaScript, and algorithms. The coding problems were of easy to medium difficulty and required efficient implementation using basic programming concepts.

The technical interview began with conceptual questions on software fundamentals before moving into an extensive discussion of the candidate's project. Interviewers explored project architecture, implementation decisions, AI concepts such as Random Forest, CNN, RAG, and fine-tuning, followed by SQL query writing and core Java concepts like polymorphism.

Overall, the process emphasized conceptual clarity, strong aptitude, and in-depth project knowledge. Future aspirants should strengthen Java, Python, SQL, and core Computer Science fundamentals, prepare every resume project thoroughly, and approach interviews with confidence, honesty, and a clear explanation of their thought process.



**MAYANK
HINGE**

Department of Artificial
Intelligence and Data
Science Engineering

Job Description

- Analyst and Equivalent

Name of Company:

- Deloitte

Salary offered:

- Expected CTC: 7.6 LPA

Eligibility Criteria:

- BE/BTech- CS, IT, Circuit, Mechanical, Civil, MCA
- Min 6.5 CGPA
- No active backlogs
- 2026 graduates only

DOLAT CAPITAL

The recruitment process at Dolat Capital was rigorous and highly selective, comprising an online assessment followed by two technical interviews and an HR interview. Although the role was advertised for a Quant Developer, candidates were evaluated extensively on C++, Data Structures & Algorithms, Object-Oriented Programming, logical reasoning, and problem-solving ability. Throughout the process, interviewers placed greater emphasis on a candidate's analytical thinking and coding approach than on simply arriving at the correct answer.

Round 1- Online Coding Test and Technical Assessment: The first round was conducted on the Imocha platform in a BYOD (Bring Your Own Device) setup. The 77-minute assessment consisted of 29 questions divided into five sections: two coding sections (C++ and Python), C++ MCQs, Python MCQs, and Quantitative Aptitude.

The C++ coding problem required candidates to implement a parking charge calculator with custom input handling, testing both logical thinking and implementation skills. The Python coding question focused on array manipulation and data processing and was comparatively easier. Technical MCQs assessed C++ fundamentals, while Python questions included topics related to NumPy. The aptitude section covered percentages, volume, area, ratios, and logical reasoning and was more challenging than typical campus aptitude tests.

Candidates found the Imocha platform somewhat unpredictable, as selection was not based solely on the number of solved questions. Strong preparation in DSA, modern C++ features, NumPy, and coding platforms such as Codeforces proved beneficial for clearing this stage.



**BRIJESH
SHARMA**

Department of
Information Technology
Engineering

Job Description

- Quantitative Developer

Name of Company:

- Dolat Capital

Salary offered:

- 10 LPA

Eligibility Criteria:

- BE/BTech- CMPN, INFT, & AIDS
- Aggregate CGPI 8.00 & above
- 65% and above in 10th, 12th & diploma
- No live ATKT



Technical Interview 1: The first technical interview was conducted as a pen-and-paper round by two software engineers. The discussion focused on Data Structures & Algorithms, C++ fundamentals, Object-Oriented Programming, and logical reasoning.

The DSA section included problems on finding the intersection node of two linked lists and identifying the longest subarrays satisfying specific constraints. Interviewers expected candidates to first explain their approach before writing the solution and frequently modified problem constraints to evaluate adaptability and depth of understanding.

A separate logical reasoning puzzle assessed analytical thinking, while C++ discussions covered references, pointers, virtual functions, operator overloading, static members, and core OOP principles. Throughout the interview, the panel encouraged candidates to communicate their reasoning clearly and even provided hints when they observed a structured problem-solving approach.

Technical Interview 2: Candidates shortlisted after the first interview proceeded to a second technical discussion with a Senior Software Engineer. This round focused on advanced C++ concepts and implementation skills.

The interviewer asked candidates to design a class for computing moving averages while satisfying strict time-complexity requirements, evaluating both algorithm design and optimization ability. Additional discussions covered smart pointers, shared pointers, weak pointers, constructors, and practical implementation of memory management concepts. Rather than testing memorized definitions, the interviewer emphasized code quality, optimization, and the reasoning behind design decisions.

HR Interview: The HR interview was straightforward and focused on the candidate's technical preferences, academic background, family details, higher education plans, internship experience, and willingness to relocate. Candidates were also encouraged to ask questions regarding onboarding, training, and career progression, allowing the interviewer to assess genuine interest in the company.

Key Preparation Takeaways: The Dolat Capital recruitment process strongly rewards conceptual clarity, confidence, and structured problem-solving. Candidates should build a solid foundation in C++, Object-Oriented Programming, Data Structures & Algorithms, pointers, linked lists, arrays, strings, and modern C++ features, while also revising Python fundamentals and NumPy for Quant Developer roles.

Interviewers closely observe how candidates think, not just whether they reach the correct solution. Explaining the approach before coding, remaining composed when constraints change, and confidently admitting unfamiliar topics instead of bluffing leave a positive impression. Regular practice on platforms such as Codeforces, LeetCode, GeeksforGeeks, and IndiaBIX, combined with thorough preparation of resume projects and core CS fundamentals, can significantly improve performance throughout the recruitment process.



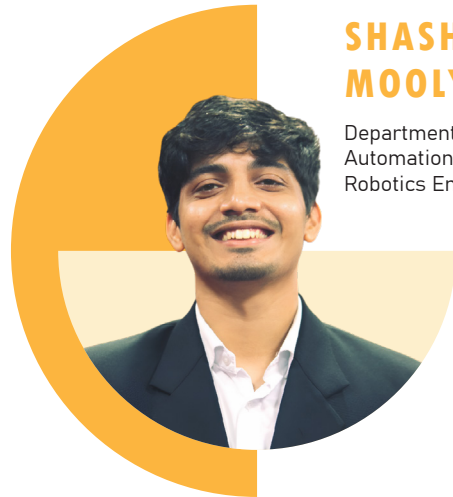
DP WORLD

Round 1 was a Group Discussion on the topic “Advantages and Disadvantages of Artificial Intelligence.” Candidates were assessed on communication skills, clarity of thought, confidence, and the ability to engage constructively with others. Points covering automation, efficiency, healthcare applications, job displacement, ethical concerns, and cybersecurity risks were discussed during the session.

Round 2 was a Technical Interview based on the candidate's resume and projects. An Industrial Tablet Lifter built using Siemens PLC and a SCADA-based Smart Traffic Control System were discussed in detail. Core automation concepts were tested including the difference between sensors, transducers, and transmitters, P&ID diagrams, applications of PLC vs DCS vs SCADA, and basics of calibration and control valves. Scenario-based questions related to port automation, such as the use of sensors and transmitters in container handling, were also posed.

Round 3 was the HR Interview focusing on communication, motivation, and cultural fit. Questions on strengths and weaknesses, willingness to relocate, internship experiences, and reasons for choosing DP World were covered.

Shashank advises juniors to be confident with their projects, revise core automation concepts thoroughly, practice GD with real-world examples, and demonstrate genuine interest in the company during the HR round.



SHASHANK MOOLYA

Department of
Automation and
Robotics Engineering

Job Description

- Not Provided

Name of Company:

- DP World

Eligibility Criteria

- BE/B.Tech- AURO
- No LIVE KT
- CGPA- 6.5 and above
- No gaps during Engineering



Round 1 was an Online Aptitude Test of 14 questions in 25 minutes with no negative marking, covering Analytical and Quantitative sections. 6 out of 10 students were shortlisted for the interview rounds.

Round 2 was a Technical Interview conducted by a panel of three interviewers. The candidate's projects, tech stack, libraries, and databases were discussed in depth. Python concepts including decorators and OOP principles were tested, along with SQL optimization, AWS Redis caching, and database scaling. A logical riddle was also posed. 2 students were shortlisted after this round.

Round 3 was a virtual Technical Interview with the Chief of Quant India. Questions were asked on backend system design, SQL indexing, SQL Views, and performance optimization. Another logical riddle was presented, and a live project demonstration was requested. Despite a minor technical issue during the demo, the interviewer was satisfied with the knowledge demonstrated. Only 1 student advanced, and it was Ruturaj.

Round 4 was a standard HR round covering personal background, strengths, weaknesses, and project experience, followed by a briefing on company structure and benefits. Ruturaj was informed of his selection the same day.

Ruturaj advises juniors to know their resume inside out, develop strong command over at least one programming language, and walk into every interview with clarity and confidence.



**RUTURAJ
LAAD**

Department of
Master of Computer
Applications

Job Description

- Python Developer Intern

Name of Company:

- Equity Data Science

Salary offered:

- 10 LPA



The recruitment process began with a 45-minute aptitude test consisting of 16 questions with no negative marking. The test included arithmetic and reasoning topics such as Simple Interest, Age, Ratio & Proportion, Speed, Distance and Time, Volume and Surface Area, Problems on Trains, Number Series, and Comprehension-based reasoning. It also featured one SQL question that required writing a query to extract and compare aggregated data from a given dataset. Out of 74 students, 15 were shortlisted for the next rounds.

The next stage, conducted on 25th November 2024, was an in-office technical interview lasting around 15-20 minutes. The interview was conducted by the Co-founder of the company and focused primarily on the candidate's projects and technical expertise. Questions were asked about the technologies used, Python modules, APIs, databases, authentication methods, deployment platforms, and machine learning concepts. The discussion also covered chatbot development, facial recognition, frontend-backend integration, and the rationale behind various technical choices. Additionally, the interviewer briefly assessed familiarity with GoLang, Angular, and GraphQL.

Tips for Future Aspirants:

- Shreya advises to be thorough with your projects and tech stack, explain them confidently, and focus on aptitude and SQL preparation.



**SHREYA
PANDEY**

Department of
Master of Computer
Applications

Job Description

- Jr. developer

Name of Company:

- Erutech Solutions Pvt. Ltd.

Salary offered:

- Internship Stipend Rs.15k/month
- CTC: not mentioned

Number of students selected:

- 2



The Aptitude test had a duration of 70 minutes and the coding test of 60 minutes. The aptitude test consisted of sections on Numerical Ability, Reasoning Ability, Statistics & Data Interpretation, Verbal Ability, and AI-based Writing. The questions covered topics such as percentages, profit and loss, time and work, seating arrangements, puzzles, blood relations, reading comprehension, sentence correction, and para jumbles. The AI evaluation required candidates to write two emails within 10 minutes.

The coding round consisted of two easy-to-medium level questions based on arrays, strings, recursion, and stacks. Candidates were evaluated on both visible and hidden test cases, making correct logic and edge-case handling important.

The Group Discussion was conducted in either a classical or sequential format. This round saw a major elimination. Out of approximately 180 students, only 73 were selected for the next round, which was the final offline interview round conducted on campus.

The interview focused on data structures and algorithms, Java concepts, cloud computing, system design, DevOps, and project-related discussions. Questions covered topics such as stacks, queues, trees, multithreading, load balancing, cloud services, Docker, Kubernetes, version control, and software licenses. The interviewer also discussed his projects, interests in financial markets, and general awareness of recent technology and business events.

Concluding, a HR round was held in which the HR explained EY work culture, expectations and career pathways.



**KSHITIJ
HUNDARE**

Department of
Information Technology
Engineering

Job Description

- Senior Analyst (Digital & Technology Transformation (ITT) Consulting)

Name of Company:

- Ernst & Young (Big Four)

Salary offered:

- 6.48 LPA(CTC)

Eligibility Criteria:

- All branches
- Min 65% or 6.5 CGPA in their current program (till last semester) and in Matriculation and Higher secondary
- No active backlog

The first round was held on 18th December and consisted of a 90-minute online assessment conducted on the college premises. The assessment included a 30-minute logical reasoning section followed by a 60-minute technical section covering coding, Object-Oriented Programming, Operating Systems, Databases, and Data Structures through a combination of coding and theoretical questions.

The second round was conducted online on 19th December from the college premises. The technical interview focused on SQL, coding, programming concepts, and project architecture. The interviewer evaluated the candidate's problem-solving ability and depth of understanding of the projects mentioned in the resume.

The final round was conducted virtually on 20th December, with candidates permitted to attend from home. The HR interview focused on project experience, teamwork, real-world exposure, career goals, extracurricular activities, and willingness to work from the company's office location.

According to the candidate, a strong understanding of projects, clear communication while explaining problem-solving approaches, and proficiency in SQL were key factors in the selection process. The candidate advised future aspirants to be honest about their strengths, focus on logical thinking rather than memorized answers, and confidently explain their approach during interviews.



**DEVEN
HIRLEKAR**

Department of
Master of Computer
Applications

Job Description

- Associate Engineer

Name of Company:

- Fincons India Pvt. Ltd.

Salary offered:

- 40k/month (Internship)
- 8.5 LPA (Full-time)

Eligibility Criteria:

- 6.5 GPA or 65% aggregate throughout all semesters



GAMES

24 SEVEN

Shravani Sakalakale, an MCA student from VESIT (Batch 2024–26), participated in the Games24x7 recruitment process for the Data Analyst Intern role. The process started with Round 0: Resume Shortlisting, where around 28–29 MCA students were shortlisted. This was followed by Round 1: Aptitude Test, an offline pen-and-paper assessment conducted at the Games24x7 office in Goregaon, covering quantitative aptitude, logical reasoning, Java, JavaScript, and SQL-based questions. After this round, 15 students were shortlisted for the interviews.

In Round 2: Technical Interview (Full Stack), she was asked resume-based questions, detailed project discussions, coding problems, and scenario-based analytical questions. Since she was interested in the Data domain, the company arranged Round 3: Technical Interview (Data Analyst), which focused on case studies, analytical thinking, problem interpretation, decision-making, and questions related to her project and hobbies. The round tested her conceptual understanding and ability to apply analytical thinking to real-world situations.

As she had completed courses in Machine Learning and Generative AI, she attended Round 4: Managerial Interview, where discussions revolved around ML models, GenAI use cases, and their applications in analytics. The process concluded with Round 5: HR Interview, which covered motivation for joining Games24x7, internship availability, and work culture expectations. Shravani emphasized the importance of being honest about career interests, having strong clarity on resume points, and practicing SQL, programming logic, and case-study-based problem solving.



**SHRAVANI
SAKALAKALE**

Department of
Master of Computer
Applications

Job Description

- Data Analyst Intern
- Full Stack Intern

Name of Company:

- Game 24x7

Salary offered:

- Internship Stipend: ₹30,000 per month
- CTC: ₹10 LPA

Eligibility Criteria:

- MCA students (Batch 2024–26)
- Resume shortlisting based on academic profile, projects, certifications, and skills.

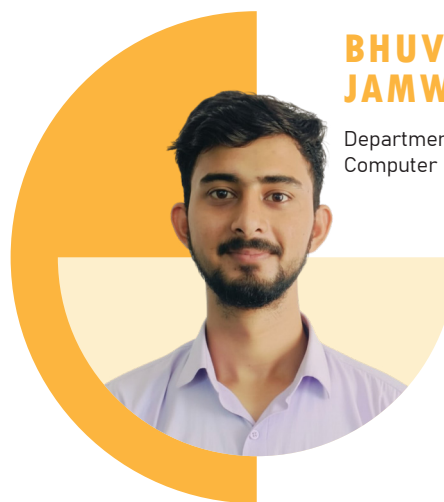
Number of Students selected:

- 3

Bhuvhan Jamwal participated in the campus recruitment process conducted by Godrej Infotech for the role of Senior Executive. The selection process consisted of three stages: Box Test Part 1, Box Test Part 2, and the Interview Round. The overall process was designed to assess candidates' logical thinking, analytical abilities, and communication skills.

The first stage, Box Test Part 1, was not a traditional aptitude test but focused on psychometric assessment and pattern recognition. Candidates who qualified moved on to Box Test Part 2, which consisted of five sections: Pattern Matching, Odd One Out, Missing Values, Data Interpretation, and Cryptarithmic Puzzles. This round mainly tested logical reasoning and problem-solving abilities.

The final stage was the Interview Round, which included both technical and HR discussions. According to Bhuvhan, the interview was largely resume-based, with questions centered around the candidate's profile and projects. The interviewer maintained a friendly and comfortable atmosphere throughout the interaction. Reflecting on the experience, Bhuvhan emphasized the importance of strong programming fundamentals, logical reasoning practice, confidence, communication skills, and thorough knowledge of projects mentioned in the resume.



**BHUVHAN
JAMWAL**

Department of
Computer Engineering

Job Description

- Senior Executive

Name of Company:

- Godrej Infotech

Salary offered:

- 4 LPA

Number of students selected:

- 2



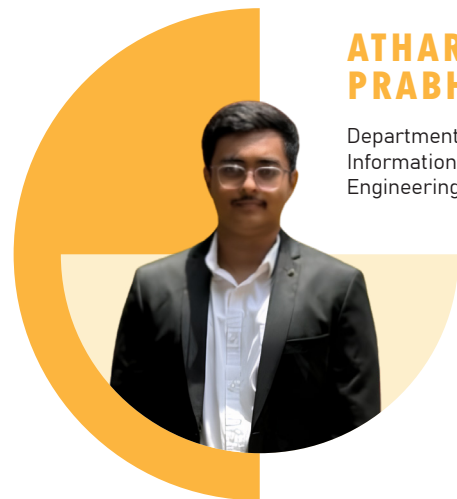
The recruitment process began with an aptitude test, marking the candidate's first official interaction with Go Digital Technology Consulting (GDTC). Successfully clearing this round was a significant milestone in the journey toward the Junior Data Engineer role.

The second round was a coding assessment conducted at the GDTC office. Candidates were allowed to choose between Python and SQL based on their preferred domain. The candidate selected SQL and completed a HackerRank test comprising five SQL questions—two basic, two medium, and one difficult—within a duration of 60 minutes.

The third round was a technical interview that primarily focused on SQL, internships, and projects. After a self-introduction, the interviewer discussed the candidate's resume, project contributions, and SQL concepts. The interview included output prediction for SQL JOIN queries, query-writing using the LIMIT and OFFSET concepts, and advanced SQL topics such as Transactions, Window Functions, Common Table Expressions (CTEs), and Views. The discussion concluded with questions on communication skills, personal strengths and weaknesses, and challenges faced by the candidate.

The fourth round, conducted by the Director, focused on internships, projects, SQL queries, family background, and preferred work location. Candidates were also required to analyze and explain the output of a SQL query. Nine students were shortlisted for the final stage.

The final HR round included discussions about the company, the CTC structure, and role expectations. The candidate advised future aspirants to stay focused, practice SQL extensively to improve speed and accuracy, and remain calm and confident throughout the recruitment process.



**ATHARVA
PRABHU**

Department of
Information Technology
Engineering

Job Description

- Jr. Data Engineer

Name of Company:

- GDTC

Salary offered:

- 4.15 LPA

Number of students selected:

- 15

Sanjana Arvind Choubey, an Artificial Intelligence and Data Science student at VES Institute of Technology with a CGPA of 9.49, was selected as a Junior Software Engineer at Interactive Brokers a leading global electronic brokerage firm founded in 1978 and headquartered in Greenwich, with operations across more than 200 countries. The role carries a CTC of ₹14.65 LPA, comprising a gross salary of ₹12.92 LPA and additional allowances of ₹1.73 lakh annually. The hiring process was extensive, spanning from 13 January 2026 to the final offer letter on 29 April 2026, and consisted of seven rounds an online assessment, a behavioural assessment, four technical interviews (L1 through L4), and a final HR round. Sanjana was the only student selected, with two others placed on hold.

The process began with an online assessment featuring five basic aptitude questions and one easy-to-moderate coding problem. This was followed by a behavioural assessment in which candidates were given around 90 adjective words and asked to select those that best matched two given questions. Sanjana advises being careful to select the same adjectives consistently for both questions. The L1 technical interview covered Java and SQL fundamentals including the four pillars of OOP, singleton classes, joins, binary tree versus binary search tree, and types of polymorphism. Two live coding problems were also given: one to check whether a binary tree is a subset of another, and one using a sliding window approach to find the minimum distance to cover three parked cars. Sanjana solved both within 50 minutes.

The L2 interview was conducted in-person at the Interactive Brokers office and focused



**SANJANA
CHOUBEY**

Department of Artificial
Intelligence and Data
Science Engineering

Job Description

- Junior Software Engineer

Name of Company:

- Interactive Brokers

Salary offered:

- 14.65 LPA

Breakdown of CTC

- 12.92 LPA (Gross Salary - Annually) and 1.73 Lakh (Other allowances - Annually)

Eligibility Criteria:

- BE/B.Tech- CMPN, IT, AIDS, ECS
- 10th : 85% above
- 12th : 85% above
- CGPA : 8.5 & above



heavily on HashMaps and database design. Coding questions included sorting characters in a string by frequency, explaining HashMap internals including collision handling and indexing, a quarter-finder using the ceil function, and detecting a cycle in a linked list using Floyd's Cycle Detection Algorithm. The SQL portion involved a scenario-based database design exercise that evolved into a four-table schema, ending with a combined query across all four tables. The round lasted approximately one hour and fifteen minutes. The L3 interview, conducted by the Team Lead, began with questions on Sanjana's AI projects covering Agentic AI, RAG pipelines, and the LLMs used before moving to Java concepts like the Comparator and Comparable interfaces, SOLID principles, and encapsulation versus abstraction. Two coding problems were given: one to remove characters occurring k or more times and return the rest in lexicographical order, and another to find the middle index of an array without using any arithmetic operators, inbuilt functions, or direct element access solved using a toggle boolean with a for-each loop.

The L4 interview with a US panel was unannounced and took place between 9 PM and 10:30 PM. After a 50-minute discussion on hackathon projects and a self-rating exercise across Java, SQL, DSA, and system design, the technical portion covered string immutability in Java, real-life AI applications, and a linked list reversal in k groups. HR questions on motivation and five-year goals rounded off the session, which lasted one hour and thirty minutes. The final HR interview was a brief 15-minute in-person meeting covering family background, interest in development given her AI background, and the CTC discussion. Final confirmation was received on 25 March 2026.

Sanjana's advice for future aspirants: prepare DSA and aptitude thoroughly, as even small concepts can be decisive in early elimination rounds; target companies that align with your actual skills; do not lose hope after rejections this was her fourth company attempt and she had been eliminated in the first round at several others; and connect with seniors from the specific companies you are targeting for insider guidance. Her overarching message is that consistency is the only reliable path to success daily practice, mock interviews, and honest work on weaknesses will make the difference over time.

The recruitment process for ICICI Prudential Life Insurance began with a resume-based shortlisting round. Shortlisted candidates were invited for a face-to-face interview at the company's Goregaon office. The selection process consisted of a single interview lasting over an hour, with approximately four openings available for non-technical roles.

The interview was primarily resume-based, focusing on the candidate's academic background, experiences, and overall suitability for the role rather than technical knowledge or project implementation. The interviewer assessed logical thinking, analytical ability, and problem-solving skills through discussions and a few case-study-based questions, evaluating the candidate's reasoning and approach to different situations.

Preparation for the interview involved having a well-structured self-introduction, being thorough with every detail mentioned in the resume, and developing strong communication skills. A basic understanding of the insurance sector and its products also proved beneficial during the discussion.

The experience highlighted that ICICI Prudential values confidence, professionalism, and structured thinking over technical expertise for such roles. Future aspirants are advised to prepare their resumes thoroughly, practise HR and situational questions, remain honest while answering, and maintain a positive attitude throughout the interview. Clear communication and logical reasoning can significantly strengthen a candidate's overall impression.



**ADVAY
SOMANI**

Department of
Computer Engineering

Job Description

- Management Trainee

Name of Company:

- ICICI Prudential life

Salary offered:

- 7.2 LPA

Breakdown of CTC

- Basic: 2.16 lakhs
- HRA: 1.08 lakhs
- Flexible Compensation: 3.5 lakhs

Eligibility Criteria:

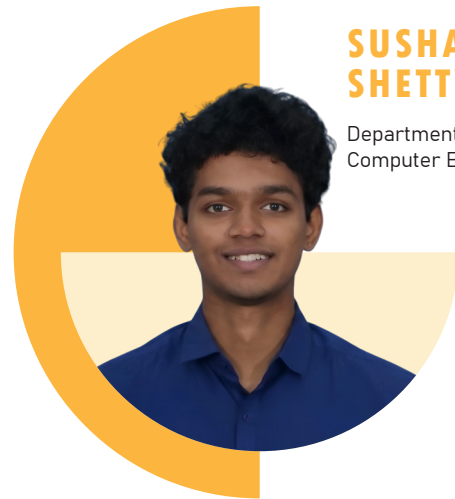
- Resume based shortlisting

The recruitment process consisted of three stages, beginning with an aptitude assessment designed to evaluate logical reasoning, analytical thinking, and problem-solving skills. Candidates who cleared this round advanced to the technical interview, followed by a management/HR interview that assessed communication skills, confidence, and cultural fit.

The technical interview primarily focused on programming fundamentals and practical knowledge of modern AI technologies. Candidates were assessed on Python, Agentic AI concepts, and frameworks such as LangChain and LangGraph. A significant portion of the discussion revolved around projects mentioned in the resume, where interviewers expected candidates to explain their implementation approach, decision-making, and real-world applications. The final interview explored the candidate's academic background, career aspirations, personality, and overall suitability for the role.

Preparation for the process involved strengthening Python fundamentals, gaining hands-on experience with AI frameworks, and thoroughly understanding every project listed on the resume. Interviewers valued practical application and clarity of thought over theoretical knowledge alone, making confidence and effective communication equally important.

Overall, the recruitment process was of moderate difficulty and emphasized problem-solving, technical fundamentals, and project-based discussions. Future aspirants are advised to stay updated with emerging AI technologies, build practical projects, and be prepared to explain their work with confidence and clarity.



SUSHANT SHETTY

Department of
Computer Engineering

Job Description

- Trainee Agentic AI Specialist

Name of Company:

- Idolize Business Solution

Number of students selected:

- 6

Eligibility Criteria:

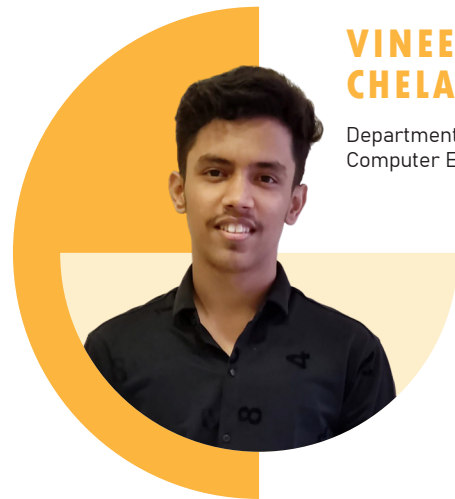
- B.E/B.TECH- (CMPN, IT, AIDS)
- Candidates were required to be Mumbai-based.
- No active backlogs or ATKTs.



Vineet Chelani, a Final Year Computer Engineering student, participated in the campus recruitment process for the Software Engineer role. The first stage was Round 1: Online Assessment, which consisted of 123 questions to be completed in 60 minutes. The test was focused entirely on Computer Science fundamentals and Java concepts. This was a highly competitive elimination round, with only 34 students qualifying out of 142 candidates.

The shortlisted candidates then appeared for Round 2: Technical Interview, where Vineet was asked detailed questions on Object-Oriented Programming concepts, including Encapsulation, Abstraction, Inheritance, and Polymorphism. The interview also included live coding tasks such as swapping variables, reversing a string, debugging code snippets, SQL concepts like indexing, and logical puzzles. Candidates who cleared this round proceeded to Round 3: Technical + HR Interview, which combined coding challenges, behavioral questions, and discussion of personal projects. Out of the shortlisted candidates, only 4 students advanced to the final round.

In Round 4: Final Technical Interview, Vineet discussed his major project in depth, solved a logical puzzle, and completed a live coding problem involving a modified Caesar Cipher. The interview concluded with a discussion about the company's internal learning and upskilling opportunities. At the end of the recruitment process, only 2 students were selected. Vineet recommends practicing coding without a compiler, clearly explaining one's thought process during problem-solving, and being prepared for detailed technical discussions and cross-questioning.



**VINEET
CHELANI**

Department of
Computer Engineering

Job Description

- Software Engineer

Name of Company:

- IIFL

Salary offered:

- 7 LPA + Company Bonus

Eligibility Criteria:

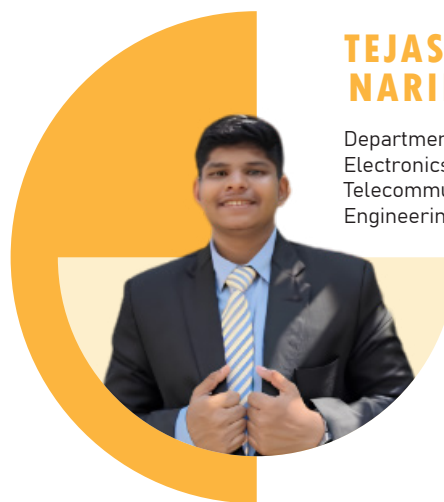
- Shortlisting was done based on Resume and Average CGPI.

The recruitment process for IMA-PG India Pvt. Ltd. consisted of a technical interview conducted by a panel of interviewers for the role of Graduate Engineer Trainee (GET). The selection process primarily focused on evaluating the candidate's academic fundamentals, technical aptitude, and suitability for a career in industrial automation and manufacturing.

The interview began with discussions on core academic subjects, particularly Electronic Devices and Circuits. Candidates were asked concept-based questions on topics such as AC and DC circuits, bridge rectifiers, transistor configurations, and diode characteristics. The panel also assessed the candidate's understanding of the company's domain by asking questions related to the working of blister packaging machines. In addition to technical discussions, the interview concluded with general HR questions to evaluate communication skills, career aspirations, and overall attitude.

Preparation for the interview involved strengthening fundamentals in electronics, instrumentation, and industrial automation. Knowledge of PLC, HMI, SCADA, sensors, transducers, and control systems proved beneficial, while a thorough understanding of final-year projects helped candidates explain their practical knowledge with confidence. Researching the company's products and business operations also provided an advantage during the discussion.

Overall, the recruitment process was well-structured and emphasized technical fundamentals, learning potential, and clear communication. Future aspirants are advised to revise core electronics concepts thoroughly, prepare their projects in detail, and demonstrate enthusiasm for working in the industrial automation and manufacturing sector.



**TEJAS
NARINGREKAR**

Department of
Electronics and
Telecommunication
Engineering

Job Description

- Graduate Engineer Trainee

Name of Company:

- IMA-PG India Pvt. Ltd.

Breakdown of CTC:

- Year 1: Monthly Stipend: ₹30,000, Annual Earnings: ₹3.60 LPA
- Year 2: Monthly Stipend: ₹34,000, Annual Earnings: ₹4.08 LPA (Exact CTC structure may vary)

Eligibility Criteria:

- No LIVE KT
- Primarily core branches



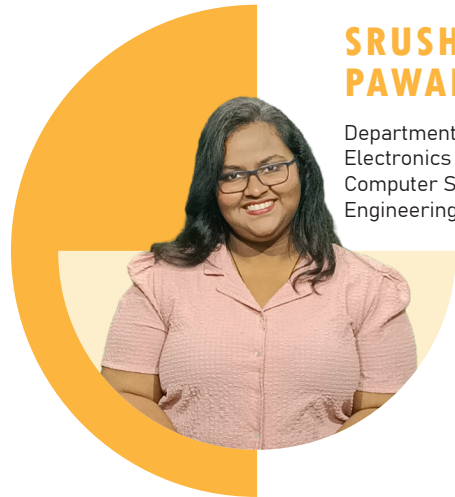
indus
TOWERS

The selection process at Indus Towers began with an Excel-based assessment, where candidates were required to solve multiple sheets using different Excel functions. The shortlisting was purely performance-based, making accuracy and attention to detail extremely important. Only a few candidates were selected to move forward to the next stage.

The shortlisted candidates were then invited to the Indus Towers office in Andheri for an in-person panel interview. The panel included members from the technical, HR, and operations teams. The discussion mainly focused on the candidate's academic background, projects, and experiences mentioned in the resume. Candidates were also introduced to the job role and its responsibilities during the interaction.

The final round was conducted with the CEO of the company. Unlike the previous round, this interaction was more conversational and focused on understanding the candidate's motivation, career goals, and overall suitability for the organization. It was an opportunity to showcase confidence, communication skills, and professional attitude.

One of the biggest takeaways from the experience was that every interview helps candidates grow. Having appeared for previous interviews before this opportunity, the candidate was able to improve communication skills and become more confident while presenting projects and experiences. The candidate emphasized that staying well-prepared, knowing the resume thoroughly, and maintaining a positive mindset can make a significant difference during the placement process.



**SRUSHTI
PAWAR**

Department of
Electronics and
Computer Science
Engineering

Job Description

- Graduate Engineer Trainee

Name of Company:

- Indus Towers

Status:

- Non-Dream

INQUIZITY



The recruitment process at Inquizity began with an online aptitude assessment, followed by a pen-and-paper coding test and two technical interview rounds. The process evaluated candidates on their problem-solving ability, technical fundamentals, coding skills, and project knowledge. Out of 23 shortlisted students, all five MCA candidates who reached the final round were selected for the internship.

The first round was a 30-minute online assessment comprising verbal ability, logical reasoning, technical MCQs on C# and .NET, and aptitude questions. Shortlisted candidates were then invited to the company's office for a pen-and-paper assessment, where they solved coding problems based on recursion and string manipulation, along with SQL queries involving concepts such as the second-highest salary, average salary by department, and employee records.

The technical interviews focused primarily on projects and core Computer Science concepts. Candidates were expected to explain their projects in detail, including the purpose, technology stack, implementation challenges, and individual contributions. Interviewers also assessed Object-Oriented Programming, SQL and database concepts, Java collections, React fundamentals, MongoDB, MERN stack, and problem-solving through coding exercises involving strings, database design, and test case generation.

The experience highlighted that interviewers valued confidence, honesty, and a willingness to learn over knowing every

technology. Future aspirants are advised to prepare their projects thoroughly, strengthen core programming and database concepts, research the company beforehand, and communicate their thought process with clarity and enthusiasm throughout the recruitment process.



**NIKHIL
HASWANI**

Department of
Master of Computer
Applications

Job Description

- Developer Intern

Name of Company:

- Inquizity

Salary offered:

- Internship Stipend: ₹15,000 per month
- CTC for permanent employee: 4.2 LPA

Eligibility Criteria:

- MCA (Batch 2024–2026)



The recruitment process at ISS consisted of multiple stages and was completed within a single day. It began with an aptitude and technical assessment covering Java, Python, SQL, logical reasoning, and quantitative aptitude. Since a large number of candidates appeared for the test, this round played a major role in the shortlisting process. Candidates who cleared the assessment moved on to the technical interview. The discussion focused on projects, programming concepts, database management, and technologies mentioned in the resume. Questions were asked on Java, Angular, Node.js, SQL, interfaces, abstract classes, recursion, and database indexing. Apart from theoretical concepts, candidates were also required to solve coding and SQL-based problems. Interviewers evaluated problem-solving ability, technical fundamentals, and the approach used to tackle unfamiliar questions. Clear communication and confidence were important throughout the discussion.

The final stage was the HR interview, which focused on work readiness, commitment, communication skills, and overall suitability for the role. Candidates were assessed on their ability to adapt to workplace requirements and manage professional responsibilities. The entire process continued until late evening, making it a rigorous yet valuable experience.

One of the biggest takeaways from the selection process was the importance of preparation and honesty. Candidates should be thorough with everything mentioned in their resumes and avoid guessing answers. Interviewers appreciate a positive attitude, willingness to learn, and confidence in one's abilities.



RAKSHIT SHARMA

Department of
Information Technology
Engineering

Job Description

- Software Engineer

Name of Company:

- ISS India Pvt. Ltd.

Salary offered:

- ₹14 LPA

Eligibility Criteria:

- BE/BTECH- (CMPN, INFT, AIDS, EXTC)
- No Live ATKT
- No Gaps During Engineering
- CGPA 8.5 and Above

Tejas Gunjal, an Information Technology student at VES Institute of Technology with a CGPA of 9.77, successfully cleared the Indus Valley Partners (IVP) placement drive held on 6 August 2025, securing a role as Associate Software Engineer — a Dream category placement with a CTC of ₹8.52 LPA.

The process began with an online test on 5 August, conducted on personal laptops via the Mettle platform. The test comprised three sections: a Quantitative Aptitude section of 12 easy questions covering topics such as Time & Work, Percentages, and Compound Interest; 25 Technical MCQs spanning C/C++, SQL, Java, and JavaScript; and 3 DSA coding problems (2 easy, 1 medium) involving minimal travel cost calculation, floor-visit counting based on stair multiples, and a string-range pattern problem. With no negative marking, attempting every question was essential. From roughly 450 participants, only 19 were shortlisted — making accuracy and DSA completion the decisive factors.

Before the interviews, IVP held an in-person Pre-Placement Talk for the 19 shortlisted students, covering the company's work culture, job responsibilities, and expectations. Tejas found this session invaluable for framing answers to questions like 'Why IVP?' in later rounds. The Technical Interview that followed lasted around 40 minutes. Tejas used his waiting time to revise OOPs and SQL — both highlighted in the job description — and entered the room with energy and confidence. The interviewer focused heavily on his Python and SQL internship, then presented three to four SQL queries to solve. Tejas made a point of demonstrating multiple approaches for each query, which left a strong impression.



**TEJAS
GUNJAL**

Department of
Information Technology
Engineering

Job Description

- Associate Software Engineer

Name of Company:

- Indus Valley Partners (IVP)

Salary offered:

- 14.65 LPA

Breakdown of CTC

- 12.92 LPA (Gross Salary - Annually) and 1.73 Lakh (Other allowances - Annually)

Eligibility Criteria:

- BE/B.Tech- CMPN, IT, AIDS, ECS
- 10th : 85% above
- 12th : 85% above
- CGPA : 8.5 & above



Conceptual SQL topics covered included Normalization, Foreign Keys, Window Functions, Indexing, the difference between Temporary Tables and Views, and various JOIN types. The interviewer then moved to Object-Oriented Programming, asking about Abstract Classes and Interfaces, Composition, the Static keyword, and the broader rationale behind OOP, along with a string manipulation coding question. A final segment covered Git and GitHub through scenario-based questions on merge conflicts and the difference between commit and push. For the one or two questions Tejas could not answer, he admitted his uncertainty rather than guessing — and the interviewer appreciated the honesty. His key advice for this round: know how to solve SQL problems multiple ways, keep real-world OOPs examples ready, be comfortable with Git scenarios, and always close the interview with a confident and respectful remark.

Shortly after his technical interview, Tejas was called for the Director and HR round with barely two minutes' notice — the final round was running in parallel with the remaining technical interviews. Despite the surprise, he gathered himself quickly and walked in at around 2:50 PM with composure and positive body language. The Director reviewed his resume and questioned his technology choices across projects, then posed a technical question on reversing a string without extra storage (Tejas suggested XOR) and asked about the difference between structures and classes. When questioned about sealed classes — a C# concept he was unfamiliar with — he candidly said so. The HR then covered his plans for a master's degree, motivation for choosing IVP, family background, and career goals. At the close, Tejas asked which technologies he should learn before his joining date, demonstrating genuine initiative. The round lasted about 12 minutes, and Tejas notes that composure and body language matter as much as the answers themselves in this stage.

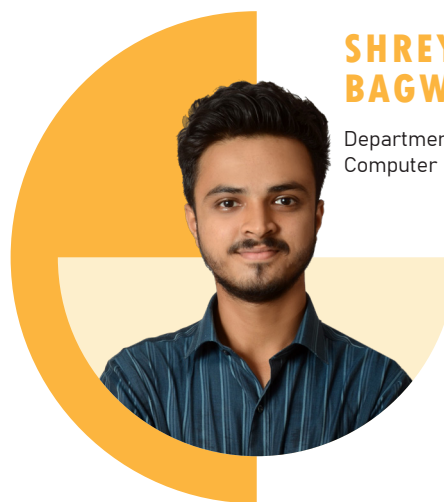
Results were announced at 5:45 PM after a tense three-hour wait. Of the 19 candidates who reached the interview stage, only 3 received offers — and Tejas was one of them. He recommends Striver's A2Z Sheet for DSA, Telusko and output-based practice for Java, Rishabh Mishra's SQL playlist along with LeetCode's SQL 50 and GeeksForGeeks for SQL, and IndiaBix for aptitude. His overall advice to future aspirants: start preparing early but give your best even if you start late, never assume a negative result regardless of the odds, stay confident and genuine throughout, listen carefully before answering, and be honest when something is unknown — because authenticity, far more than perfection, is what leaves a lasting impression.

The first round comprised aptitude, technical MCQs, English, logical reasoning, and coding questions. The aptitude section covered quantitative topics such as profit and loss, trains, and time-distance problems. Technical questions focused on Data Structures and Algorithms, Operating Systems, Computer Networks, and SQL. The coding section included two SQL problems and two DSA questions that assessed logical thinking and optimization skills.

Technical Interview: The virtual technical interview began with an in-depth discussion of the candidate's projects, covering backend architecture, APIs, deployment, and the technologies used. Interviewers also assessed concepts related to SQL and NoSQL, React fundamentals, JWT, cookies, localStorage, CDN, and the request lifecycle of a web application. The round concluded with coding and optimization-based discussions.

The final interview involved detailed discussions on projects, backend development, JavaScript, Node.js, Express, Operating Systems, Computer Networks, Git, SQL, Object-Oriented Programming, and Data Structures. Candidates were expected to explain their thought process while solving coding problems and justify their design decisions.

The recruitment process emphasized strong fundamentals, project knowledge, and structured problem-solving. Future aspirants are advised to build a solid foundation in DSA, OOP, databases, and web development concepts while practising aptitude regularly. Interviewers valued clear communication, logical thinking, and the ability to explain solutions systematically over simply arriving at the correct answer.



**SHREYAS
BAGWE**

Department of
Computer Engineering

Job Description

- Web Application Developer

Name of Company:

- Media.net

Salary offered:

- 8 LPA

Breakdown of CTC

- 6.5 LPA base +1.5 LPA bonus

Eligibility Criteria:

- BE/B.Tech- CMPN, IT, AIDS, EXTC, MCA.
- Students with 60% throughout. (10th, 12th, Diploma, Graduation, MCA(PG)).



mple.ai

The recruitment process for MPLE.AI consisted of a technical assessment followed by two interview rounds. Candidates who cleared the assessment advanced to the interview stage.

The first stage evaluated candidates' programming and problem-solving skills through a technical assessment. Performance in this round determined the shortlist for the subsequent interviews.

The Manager Round included coding questions followed by an in-depth discussion on the candidate's resume and projects. The coding section featured a pattern-printing problem and a Data Structures and Algorithms question based on the Maximum Sum Contiguous Subarray. Interviewers focused on project implementation, technical decisions, and practical knowledge of the technologies mentioned in the resume, making strong project understanding a key advantage.

The final interview assessed programming ability and analytical thinking through problems involving duplicate removal from arrays, character frequency in strings, and clock angle calculations. The CEO also discussed the candidate's resume, technical background, and overall problem-solving approach.

The recruitment process emphasized practical development experience, programming fundamentals, and project knowledge over theoretical understanding. Future aspirants are advised to strengthen their DSA concepts, practise coding regularly, and prepare every project on their resume thoroughly. Hands-on development experience, confidence, and the ability to explain implementation decisions clearly can significantly improve performance throughout the selection process.



**IMTIYAZ
AHAMAD**

Department of
Master of Computer
Applications

Job Description

- Software Engineer Intern

Name of Company:

- mple.ai

Salary offered:

- 7 LPA

Breakdown of CTC

- Fixed salary- 6 LPA
- Retention bonus- 1 LPA

Eligibility Criteria:

- MCA.
- No live KT's

network marvels

Sannidhi Kailaje, an Information Technology student at VES Institute of Technology with a CGPA of 9.72, was selected as a Junior Software Engineer at Network Marvels — a Thane-based tech company founded in 2006, specialising in cybersecurity, networking, and web and mobile application development for clients across the US and Europe. The role carries a CTC of ₹7 LPA, comprising a fixed salary of ₹4.5 LPA and a loyalty bonus of ₹2.5 lakh upon completing two years of service. The drive was held on 25 August 2025 at the company's Thane office. Registrations opened on 15 August and closed on 16 August; 40 students were shortlisted based on the top CGPA holders from each eligible branch. All 40 shortlisted candidates appeared for all three rounds with no elimination between stages.

The process began with a 60-minute pen-and-paper aptitude test comprising 75 questions split across two sections: 50 questions on Quantitative Aptitude and Logical Reasoning, and 25 Technical MCQs covering C, C++, HTML, CSS, Operating Systems, DBMS, React, and Java. The questions were straightforward for anyone with solid fundamentals. Sannidhi was assigned to the afternoon slot starting at 2:00 PM, which gave her extra time in the morning to revise. Though the test was delayed to 3:00 PM, she used the waiting time to stay calm and do light revision. After a 15-minute break, the second round — a pen-and-paper coding test — began at 4:30 PM. Candidates were given 45 minutes to solve a medium-difficulty DSA problem on finding the Lowest Common Ancestor of a Binary Tree, writing complete code including the main function, in Java, C++, or C#. Sannidhi was not fully confident in the syntax but knew the logic



**SANNIDHI
KAILAJE**

Department of
Information Technology
Engineering

Job Description

- Junior Software Engineer

Name of Company:

- Network Marvels

Salary offered:

- 7 LPA

network marvels

well and wrote her best attempt — a reminder that interviewers value reasoning over syntactic perfection.

Following the coding round, the company's core team conducted a Pre-Placement Talk lasting approximately 30 minutes, covering the company's history, service areas, salary structure, and the structured training programme that all freshers undergo. By the time Sannidhi's interview began, it was close to 6:30 PM — a long day of tests and waiting — but she kept her energy up knowing this was the most important stage. The interview opened with a self-introduction, after which the interviewer asked her to walk through her coding solution line by line, focusing on thought process rather than syntactic correctness. The technical discussion then covered pointers and dynamic memory allocation in C, database transactions with real-life banking examples, deadlocks and the minimum conditions required for one to occur, virtual functions and polymorphism in C++, and Java's approach to multiple inheritance through interfaces, along with garbage collection. Throughout, the interviewer counter-questioned her answers to test depth and composure — and the panel was notably friendly, making the conversation feel more like a discussion than a formal interview.

One of Sannidhi's most valuable moments came from a decision to be transparent: not fully confident in C++, she openly told the interviewer that Java was her stronger language. The interviewer immediately accommodated this and shifted the questioning accordingly, allowing her to answer with far greater confidence and clarity. She considers this one of the most important lessons from the experience — honesty about one's strengths is not a weakness, it is a strategy. The results were announced two days later, on 27 August 2025 — Ganesh Chaturthi — making the moment all the more memorable. Out of the 40 students who went through the full process, just 4 were selected: three from INFT (including Sannidhi) and one from CMPN.

Sannidhi's key advice for future candidates: revise core subjects like C, DBMS, OS, and OOPs thoroughly, as these come up repeatedly across companies; stay calm during long waiting periods and use the time productively; do not panic over syntax errors in coding rounds — approach and logic matter more; be honest with interviewers about what you know and what you do not; ask questions at the end of the interview about training, projects, or expectations, as it signals genuine curiosity; and above all, maintain consistency in aptitude, coding, and DSA practice over time. She also notes that even without company-specific preparation, the groundwork laid for earlier drives was enough to carry her through — a reassuring reminder that cumulative preparation compounds, and that everyone's moment comes with persistence.

NOMURA

The journey towards securing a Pre-Placement Offer (PPO) at Nomura began through KakushIN 9.0, the company's flagship innovation hackathon. Unlike conventional recruitment processes, KakushIN evaluates participants on their ability to solve real-world business problems through innovation, technical expertise, and teamwork. High-performing teams are considered for PPOs based on their overall performance throughout the competition.

Team Formation and Initial Preparation

: One of the most important factors contributing to success was assembling the right team. Since KakushIN required teams of two, selecting a teammate with complementary technical skills proved advantageous. A balanced team allowed responsibilities to be divided efficiently, enabling parallel development and better productivity throughout the hackathon.

Once the problem statement was released, preparation began well before the actual event. Instead of waiting for the hackathon, the team strengthened its technical foundation by implementing reusable modules, preparing documentation templates, and understanding the technologies likely to be used. This early preparation proved valuable when development time became limited during the competition.

Round1- Executive Summary Submission

: The first stage required teams to submit an Executive Summary in the form of a document or presentation. Rather than evaluating coding ability, this round assessed the team's understanding of the problem statement, business impact, and proposed solution.



**DARSHAN
KHAPEKAR**

Department of
Computer Engineering

Job Description

- Not Provided

Name of Company:

- Nomura (Pre-Placement Offer via KakushIN 9.0 Hackathon)

Salary offered:

- 13.66 LPA

Eligibility Criteria:

- BE/BTECH- (CMPN, INFT, EXTC, ETRX, AIDS) and MCA

NOMURA

The submission included: Problem understanding, Project objectives, Proposed solution, Technology stack, Project workflow, A clear structure supported by logical flowcharts and well-defined architecture significantly strengthened the proposal. Out of 167 participating teams, only 30 teams were shortlisted for the next stage.

Round 2- Presentation Round: The shortlisted teams presented their ideas before a panel at the college campus through a 10-minute presentation followed by a 5-minute question-and-answer session.

The presentation extended beyond explaining the idea. The panel expected candidates to justify market relevance, identify user pain points, present supporting statistics, demonstrate innovation, explain system architecture, and describe the role of Generative AI in the proposed solution.

The final presentation included: Problem statement and business impact, Market research and statistical analysis, Proposed solution and key features, AI-driven innovation, System architecture and flowcharts, Technology stack, User interface walkthrough, Individual team contributions.

The interaction focused heavily on the practicality and feasibility of the solution rather than visual presentation alone. Following this round, only seven teams from VESIT qualified for the Grand Finale.

Grand Finale at NOMURA: The Grand Finale was conducted at Nomura's Powai office over 24 hours, combining software development with a final presentation before senior leaders.

Before development began, participants completed an orientation session and configured their development environments. Due to the company's security policies, development was carried out on remote systems hosted by Nomura, with restricted access to external resources. Participants were also introduced to KakushIN LLM, Nomura's in-house language model, which could be integrated into their solutions.

Development presented several practical challenges. GitHub access was initially unavailable, server issues occasionally interrupted progress, and multiple participants simultaneously accessing the LLM affected its responsiveness. Instead of depending entirely on AI-generated code, the team relied primarily on official documentation and prior preparation, enabling them to continue development without significant delays.

The experience demonstrated that adaptability and effective decision-making are just as important as technical expertise during time-constrained competitions.

Final Presentation and Evaluation: The final evaluation consisted of presentations before a panel of senior Nomura professionals, including

NOMURA

employees from Japan. Rather than focusing solely on implementation, the judges evaluated business understanding, innovation, technical architecture, communication, and the overall impact of the proposed solution.

The presentation emphasized real-world applicability, while technical implementation was supported with demonstrations of system architecture, AI integration, and development decisions. Throughout the discussion, the panel challenged participants with detailed questions to understand the reasoning behind every design choice. Clear communication, confidence, and the ability to justify implementation decisions proved equally important as technical knowledge.

Result and PPO: The team secured the Second Runner-Up position in KakushIN 9.0. Shortly afterwards, Nomura announced the PPO results, and only four students from VESIT received Pre-Placement Offers. The achievement highlighted the importance of consistent preparation, teamwork, and the ability to transform innovative ideas into practical, business-oriented solutions.

Key Preparation Takeaways: Success in KakushIN extends far beyond programming ability. Teams should focus on understanding business problems, validating solutions with market research, and communicating ideas effectively. Preparing reusable project components, diagrams, and documentation before the hackathon can save valuable development time during the event.

Participants should also become comfortable with full-stack development, Generative AI tools, system design, and collaborative software development. During presentations, interviewers value clarity of thought, business impact, technical justification, and confidence more than complex jargon. Finally, interacting with mentors, incorporating feedback, and remaining composed under pressure can significantly improve both the quality of the solution and the final presentation.

ORACLE

The recruitment process at Oracle Financial Services Software (OFSS) consisted of an online assessment followed by two interview rounds that collectively evaluated programming fundamentals, problem-solving ability, technical depth, project knowledge, and communication skills. Unlike many companies that focus primarily on coding, OFSS emphasized conceptual understanding and the ability to explain implementation decisions clearly.

Online Assessment: The first stage was an online assessment conducted on HackerRank with a duration of 1 hour and 35 minutes. The test consisted of two coding questions, twenty technical multiple-choice questions, and twelve aptitude questions.

The coding section included two medium-level Data Structures and Algorithms problems based on arrays and strings, requiring candidates to apply efficient approaches rather than brute-force solutions.

The technical MCQs covered a broad range of Computer Science fundamentals, including Operating Systems, DBMS, Computer Networks, Cloud Computing, and Cybersecurity. Rather than testing advanced concepts, the questions focused on assessing conceptual clarity and practical understanding.

The aptitude section evaluated logical and analytical ability through topics such as probability, percentages, ratios and proportions, time and work, and logical reasoning. The assessment was well-balanced, making consistent preparation across aptitude, coding, and technical subjects equally important.

Technical Interview: The first interview lasted approximately 45–60 minutes and primarily focused on technical fundamentals and project discussions. It began with a brief self-introduction, followed by detailed conversations about academic background, technical interests, and projects mentioned in the resume.

The interviewer assessed concepts from Java, Object-Oriented Programming, Python, Data Structures, Cloud Computing, Docker, and Software Development Life Cycle (SDLC). OOP discussions covered inheritance, polymorphism, abstraction, encapsulation, constructors, abstract classes, interfaces, exception handling,



**SNEHAL
PATIL**

Department of
Information Technology
Engineering

Job Description

- Associate Consultant

Name of Company:

- OracleFSS

Salary offered:

- 6.62 LPA



multithreading, synchronization, Stream API, and try-catch-finally blocks.

Python questions focused on data types, mutability, lambda functions, shallow versus deep copy, and file handling. The interviewer also evaluated Linked List concepts by asking candidates to explain operations and the underlying logic rather than simply writing code.

A significant portion of the interview revolved around the candidate's projects. The discussion included project architecture, frontend-backend interaction, API flow, database design, deployment strategy, technology stack selection, and the overall development lifecycle. Since MongoDB, Docker, and Cloud Computing were mentioned in the resume, the interviewer explored topics such as SQL versus NoSQL databases, document-based storage, schema design, containerization, and cloud deployment in considerable detail.

Throughout the interview, greater emphasis was placed on conceptual understanding and real-world implementation than on memorized answers.

Managerial and HR Interview: The final interview combined technical and managerial discussions while also assessing communication skills, teamwork, and overall problem-solving approach.

The interaction began with questions about internships, projects, and academic experiences before moving into technical discussions on Java, OOP, RDBMS, SQL, Agile Development, and project implementation. Candidates were expected to explain why they selected particular technologies, how responsibilities were divided within team projects, and how technical decisions were made during development.

The interviewer also explored practical aspects of project work, including real-time communication features, database operations, and collaborative software development. Rather than asking isolated theoretical questions, the panel focused on understanding the candidate's reasoning, technical confidence, and ability to justify implementation choices.

Preparation Takeaways: The OFSS recruitment process rewards strong fundamentals rather than rote memorization. Candidates should develop a solid understanding of Java, Python, Object-Oriented Programming, DBMS, Operating Systems, Computer Networks, Cloud Computing, Docker, and Data Structures & Algorithms. Resume preparation is equally important, as interviewers extensively explore projects, architecture, APIs, databases, deployment, and implementation decisions.

For the online assessment, regular practice on platforms such as HackerRank, GeeksforGeeks, IndiaBIX, and Preplnsta can significantly improve coding speed, aptitude, and technical accuracy. During interviews, candidates should communicate their thought process clearly, explain optimization decisions, and confidently justify the technologies used in their projects.

Overall, the OFSS recruitment process evaluates not only technical knowledge but also clarity of thought, structured problem-solving, communication skills, and practical software development experience. A balanced preparation strategy across aptitude, coding, core Computer Science subjects, and project discussions can greatly improve the chances of success.



The recruitment process at Paramverse began with a shortlisting round, after which around 50 candidates were invited for an aptitude and technical assessment. The test consisted of aptitude questions along with topics such as Operating Systems, Computer Networks, OOPs, SQL, and Data Structures & Algorithms. Candidates were also required to solve coding problems to demonstrate their programming skills.

Students who cleared the assessment moved on to the technical interview round. The interview focused heavily on projects mentioned in the resume, where candidates were expected to explain their implementation choices, technology stack, challenges faced, and key learnings. Questions were asked from Core Java, Python, DBMS, SQL, and DSA. The interview also included a Low-Level Design discussion in which candidates were asked to design a Parking Lot Management System and justify their design decisions.

Overall, the process was highly technical and emphasized problem-solving ability, core computer science fundamentals, low-level design concepts, and a strong understanding of projects.

Preparation Tips:

- Revise DSA, OOPs, DBMS, SQL, OS, and Computer Networks thoroughly.
- Be prepared to discuss every project on your resume in detail.
- Practice coding and basic Low-Level Design problems.
- Focus on explaining your approach clearly, even if you do not reach the final solution.



**TANIYA
VALLECHA**

Department of
Computer Engineering

Job Description

- Software Developer

Name of Company:

- Paramverse

Salary Offered:

- 7 LPA

No. of students selected:

- 3

Eligibility Criteria:

- No LIVE KT



Zidd aage badhne ki

The recruitment process conducted by PayNearby provided candidates with an opportunity to demonstrate their technical knowledge, adaptability, and problem-solving abilities. The selection process began with an online HackerRank assessment conducted on 1st December, 2025, consisting of a coding question based on the Sliding Window technique, an SQL query and multiple-choice questions covering technical concepts. Following the assessment, only eight candidates were shortlisted for the interview stage, making the process highly competitive.

The technical interview was conducted by a panel of two interviewers and lasted approximately fifty minutes. The discussion began with a self-introduction and gradually expanded into topics such as software testing, automation, Java, and programming fundamentals. Candidates were presented with scenario-based questions that assessed their communication skills, adaptability, career goals, and ability to work with unfamiliar technologies. It included a coding task followed by questions regarding the choice of data structures and implementation approach. Considerable emphasis was placed on project work, with interviewers exploring project architecture, data flow, machine learning

models, libraries, packages, and the rationale behind design decisions. Additional discussions included concepts related to statistics, artificial intelligence, and the candidate's motivation for pursuing specific projects.

The interview concluded with an overview of the job role and technology stack to provide a clearer understanding of the internship position. Reflecting on the experience, he emphasized the importance of maintaining strong fundamentals in Data Structures and Algorithms, core computer science subjects, and project development. The process demonstrated that technical competence, flexibility, effective communication, and a thorough understanding of one's projects are key factors in succeeding during placement and internship recruitment drives.



**KAUSTUBH
BHOSALE**

Department of
Master of Computer
Applications

Job Description

- Engineering Intern

Name of Company:

- PayNearby

Salary offered:

- 7.3 LPA

PeopleHum Technologies Pvt. Ltd. is a SaaS-based Human Capital Management platform that leverages AI, machine learning, and automation to deliver end-to-end HR solutions, including recruitment, performance management, employee engagement, and HRMS. The company recruits candidates with strong communication skills, business aptitude, and an interest in sales and customer engagement.

The recruitment process consisted of four rounds. Initial shortlisting was based on academic performance, requiring a minimum of 70% in both Class 10 and Class 12, along with good communication skills. Shortlisted candidates appeared for a telephonic screening covering self-introduction, academic background, career goals, communication skills, and understanding of the Business Development Associate (BDA) role. Candidates who qualified attended an in-person interview that evaluated projects, problem-solving ability, sales scenarios, business development concepts, and interpersonal skills.

The final stage was a virtual CEO interview focusing on career aspirations, leadership potential, adaptability, motivation for joining peopleHum, and understanding of the SaaS industry. The discussion also assessed confidence, personality, and cultural fit. After successfully clearing all four rounds, the candidate secured the role of Business Development Associate (BDA).

Future aspirants should strengthen their communication skills, understand SaaS and business development fundamentals, research the company thoroughly, and confidently explain their projects and career goals during interviews.



**SANDALI
BHAT**

Department of
Computer Engineering

Job Description

- Business Development Associate

Name of Company:

- peopleHum Technologies

Salary Offered:

- ₹4.92 LPA (₹4.2 LPA Fixed + Retirals)

No. of students selected: 3

Eligibility Criteria:

- 10th and 12th- min 70%
- Final Year Students and Interested Alumni
- Passion for a career in SaaS and Business Development
- Preference for candidates residing near Ghatkopar West, Mumbai



The recruitment process at Performics India began with resume shortlisting, followed by an aptitude test that assessed quantitative aptitude, logical reasoning, and verbal ability. Candidates who cleared the test progressed to the technical interview rounds.

The technical rounds focused on SEO fundamentals, digital marketing concepts, and practical problem-solving skills. Interviewers evaluated candidates on topics such as on-page and off-page SEO, keyword research, indexing, backlinks, website optimization, and the use of tools like Google Analytics and Google Search Console. Candidates were also expected to demonstrate an understanding of emerging digital marketing trends, including AI-driven search, AEO, GEO, and SEO strategies for modern search engines.

The final HR round focused on communication skills, career goals, adaptability, and interest in the digital marketing domain. Overall, the process was designed to assess analytical thinking, SEO knowledge, willingness to learn, and the ability to adapt to the rapidly evolving digital marketing landscape.

Preparation Tips:

- Build a strong understanding of SEO fundamentals and digital marketing concepts.
- Learn basic SEO tools such as Google Analytics and Google Search Console.
- Stay updated with emerging trends like AI in search, AEO, and GEO.
- Be confident while explaining your thought process and interest in the field.



**ANMOL
KESWANI**

Department of
Master of Computer
Applications

Job Description

- SEO Analyst

Name of Company:

- Performics India

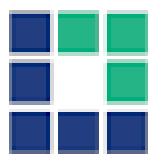
Salary Offered:

- 4.5 LPA

Breakdown of CTC:

- Basic: ₹16,875/month
- HRA: ₹8,438/month
- Special Allowance: ₹10,388/month

No. of students selected: 1



quantiphi

Prior to the recruitment drive, pre-placement talks offered detailed insights into the company's work culture, roles, required skills, and expectations, enabling candidates to prepare effectively for real-world recruitment scenarios. The selection process began with an aptitude test on the Unstop platform, after which candidates were assigned preliminary roles. Shaanveer Singh, initially shortlisted for the Machine Learning Engineer role, opted to pursue the Framework Engineer position and consequently underwent additional technical evaluations.

The recruitment process consisted of multiple stages, beginning with a 90-minute online assessment covering aptitude, computer science fundamentals, and coding. Topics included quantitative aptitude, Operating Systems, DBMS, Computer Networks, Web Development, Tableau, and problem-solving questions involving Dynamic Programming and Graph algorithms. The first technical interview focused on discussions regarding projects and extracurricular activities, followed by questions on data structures and SQL. The second round, conducted for the Framework Engineer role, included a coding problem along with extensive questions on DBMS and SQL. Additionally, Singh was questioned on AWS concepts after mentioning completing an AWS Certification. The final technical round, evaluated project architecture, database design, and problem-solving abilities through practical discussions and SQL-based tasks. The process concluded with an HR interview that assessed behavioral traits, family background, adaptability, flexibility regarding work location and travel, and the ability to perform under pressure. Following the completion of all rounds, Shaanveer Singh was selected as a Framework Engineer at Quantiphi.

Reflecting on the experience, he emphasized the importance of attending pre-placement talks, having clarity regarding career goals, strengthening DSA and SQL fundamentals, thoroughly understanding one's projects and resume, and maintaining confidence during interviews. The experience highlighted how technical expertise, project knowledge, and effective communication collectively contribute to success in placement processes.



SHANVEER SINGH

Department of
Computer Engineering

Job Description

- Framework Engineer

Name of Company:

- Quantiphi



QuickSell

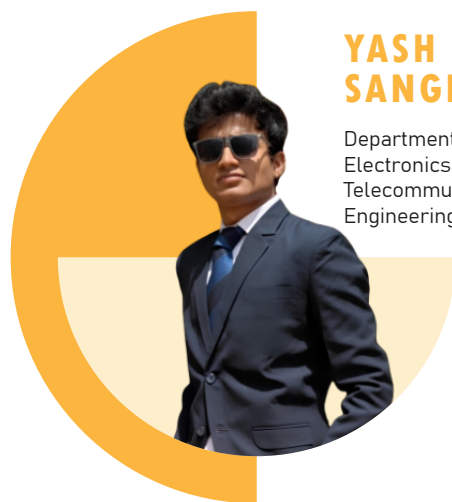
The recruitment process at DoubleTick began with a video recording round, where candidates were required to introduce themselves and demonstrate their communication skills, confidence, and presentation abilities. The shortlisted candidates then proceeded to a series of interview rounds focused on business development, problem-solving, and interpersonal skills.

The managerial round assessed communication, sales aptitude, and the ability to handle real-world business situations. Subsequent rounds with the co-founder and founder focused on personality, learning attitude, career goals, leadership potential, and overall cultural fit within the organization. Candidates were encouraged to discuss their projects, achievements, and future aspirations while demonstrating confidence and professionalism.

Overall, the process was designed to evaluate communication skills, business understanding, leadership qualities, and the ability to represent the company effectively in a client-facing role.

Preparation Tips:

- Work on communication and presentation skills.
- Research the company, its product, and business model before the interview.
- Be confident while discussing your projects, internships, and achievements.
- Focus on explaining your thought process clearly during discussions.
- Demonstrate enthusiasm, professionalism, and willingness to learn.



**YASH
SANGLE**

Department of
Electronics and
Telecommunication
Engineering

Job Description

- Business Development Manager

Name of Company:

- Quicksell(DoubleTick)

Salary Offered:

- 12 LPA

Breakdown of CTC:

- 8 LPA- fixed
- 4 LPA- variable

No. of students selected: 3

Eligibility Criteria:

- Communication skills
- Client interaction
- Problem-Solving
- Business development Aptitude

revvity

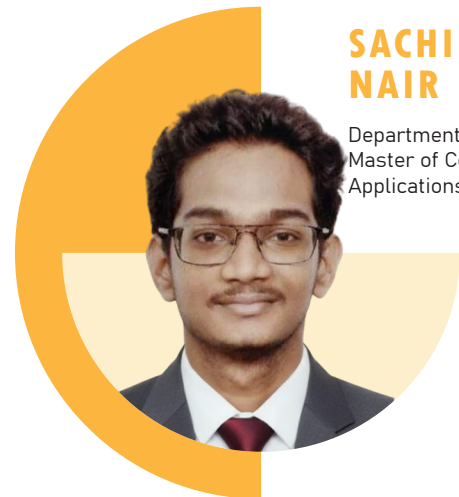
Revvity is a global life sciences and diagnostics company that develops innovative solutions for healthcare, scientific research, and laboratory automation. The company focuses on technologies that improve disease detection, biomedical research, and analytical workflows. For software engineering roles, Revvity looks for candidates with strong problem-solving skills, solid software engineering fundamentals, and the ability to work with modern full-stack and AI-based technologies.

Round 0 – Aptitude Test: The recruitment process began with a 60-minute pen-and-paper aptitude round consisting of four Data Structures and Algorithms (DSA) problems of easy to medium difficulty. The problems included checking for valid parentheses, implementing string compression, finding the minimum number of swaps required to arrange elements correctly, and calculating the total number of squares in an $N \times N$ matrix. Unlike most companies, this round was non-eliminative, allowing every candidate to move forward to the technical interview. However, solving these problems efficiently helped build confidence before the interview stage.

Round 1 – Technical Interview: The first technical interview lasted approximately 1 hour and 15 minutes and was conducted in a one-on-one format, with six interview panels running simultaneously. The discussion started with a brief self-introduction before quickly shifting to the projects mentioned

in the candidate's resume. Around 90% of the interview revolved around project discussions, making resume preparation the most important aspect of the process.

The interviewer explored the candidate's project architecture in depth, asking for an explanation of the overall design, recreating the landing page using Tailwind CSS, describing the security measures implemented, and explaining the complete file upload



**SACHIN
NAIR**

Department of
Master of Computer
Applications

Job Description

- Intern

Name of Company:

- Revvity Solutions

Salary offered:

- Internship Stipend: ₹20,000 per month
- CTC (On Conversion): ₹7 – 9 LPA

Number of students selected:

- 1

revvity

workflow using AWS S3. The candidate was questioned on how S3 permissions were configured, the APIs used for uploading and downloading files, and the reasons for choosing Neon PostgreSQL alongside PineconeDB. The discussion further covered concepts such as vector embeddings, LangChain, Retrieval-Augmented Generation (RAG), AI model selection, streaming responses, Pinecone indexes and namespaces, and the payment infrastructure implemented in the project.

After the project discussion, the interviewer evaluated the candidate's core programming fundamentals by asking conceptual questions on Object-Oriented Programming, including encapsulation, abstraction, polymorphism, interfaces versus abstract classes, and the SOLID principles. The candidate was also asked to revisit the four DSA problems from the aptitude round and explain how each solution could be optimized. The interview concluded with a logical reasoning puzzle, where the emphasis was on analyzing the problem rather than immediately arriving at the answer. The overall interaction was friendly, conversational, and focused on understanding the candidate's depth of knowledge rather than memorized answers. At the end of this round, 12 candidates were shortlisted for the HR interview.

Round 2 – HR Interview: The HR interview lasted around 30 minutes and was conversational in nature. The discussion focused on the candidate's educational background, family, reason for pursuing MCA, career aspirations, and one of the candidate's projects. The interviewer also asked questions about Revvity, its products, and the company's business domain to evaluate how well the candidate had researched the organization beforehand.

The interviewer was equally interested in understanding the candidate's personality and communication skills. The candidate was encouraged to ask questions about the company's work culture, career growth opportunities, and internship experience. The round emphasized authenticity and curiosity rather than technical knowledge. After the HR discussions, five candidates were shortlisted for a final technical evaluation.

Round 3 – Additional Technical Interview: The following day, the candidate was invited for a 30-minute additional technical interview, which served as the final evaluation round. The discussion covered project implementation, Java fundamentals, multithreading, SQL cascading operations, JavaScript concepts, REST APIs, CSS, and frontend/backend development fundamentals. The interview primarily assessed the candidate's conceptual understanding through practical discussions and follow-up questions across multiple technologies. Out of the five candidates shortlisted after the HR round, only two appeared for this final technical interview, and the candidate was selected as a Software Development Intern at Revvity.



RippleHire

The recruitment process for RippleHire began with an Online Aptitude Test consisting of 60 questions from Java, SQL, Analytical Reasoning, and Quantitative Aptitude. The test lasted for 1 hour and 10 minutes and had no negative marking. Out of 67 students who appeared for the assessment, only 8 students were shortlisted for the interview rounds.

The First Technical Interview focused extensively on Core Java Concepts, Object Oriented Programming (OOP), Exception Handling, Collections Framework, and SQL Fundamentals. The interviewer also assessed practical coding skills through questions involving String Manipulation, Exception Handling, and SQL Joins. Candidates were required to explain concepts clearly and write solutions while sharing their screens.

The Second Technical Round further evaluated Java Fundamentals, including Method Overloading, Method Overriding, Inheritance, Access Modifiers, Enums, and Error Handling. Candidates were also given Coding and SQL Based Problem Solving Tasks to assess their analytical and programming abilities.

Beyond technical knowledge, the interviewers evaluated Communication Skills, Confidence, and Logical Thinking. The discussions were interactive and required candidates to justify their approaches and demonstrate a clear understanding of the underlying concepts.

Kaushik successfully cleared all rounds and secured the position of Software Developer Intern at RippleHire. He recommends that future aspirants focus on strengthening their understanding of Core Java, SQL Queries, Coding Fundamentals, and Communication Skills. Consistent Practice, Strong Technical Knowledge, and Confidence During Interviews can significantly improve the chances of success throughout the recruitment process.



**KAUSHIK
DUBEY**

Department of
Master of Computer
Applications

Job Description

- Software Developer Intern

Name of Company:

- RippleHire

Salary offered:

- Internship Stipend: ₹10,000 per month
- CTC (Full Time): ₹3 - 4.8 LPA

RXO

The recruitment process began with a Pre Placement Talk followed by resume shortlisting. Although the company had initially planned to conduct an aptitude test and group discussion, these rounds were skipped and the 21 shortlisted candidates were directly invited for interviews.

The technical interview lasted approximately 30 to 40 minutes and focused heavily on project understanding. Saniya was asked to explain her Final Year Project in detail, covering its architecture, implementation flow, technologies used, and challenges faced during development. The discussion also explored an AI based project involving Large Language Models, where concepts such as hallucination, dataset reliability, ChromaDB, and Retrieval Augmented Generation (RAG) were discussed. Database concepts including relational and non relational databases, normalization, denormalization, and various SQL joins were tested along with a join based problem. Java and Object Oriented Programming fundamentals such as interfaces and polymorphism were also assessed through conceptual and coding questions. Out of 21 candidates, 5 advanced to the Director Round, which focused on technical depth in areas such as LLMs, AI agents, system architecture, JWT authentication, internship learnings, and practical implementation of technologies.

The final HR round evaluated communication skills, adaptability, career goals, and overall personality fit. Out of the 5 candidates who reached the final stage, 2 students were selected.



**SANIYA
DANGAT**

Department of
Computer Engineering

Job Description

- Trainee Engineer –
Software Engineering

Name of Company:

- RXO

Salary Offered:

- 6.5 LPA

No. of students selected: 2

Eligibility Criteria:

- BE/B.Tech- CMPN, IT, AIDS, ECS
- No active backlogs



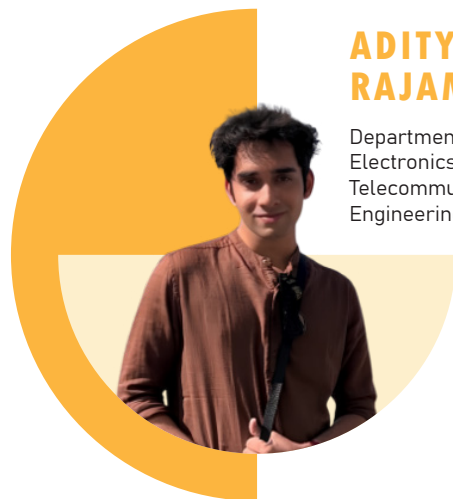
SaffireTech

The recruitment process consisted of four elimination rounds. The first round was a paper based technical test containing 60 questions from DBMS, Computer Networks, ObjectOrientedProgramming, Java, C++, Python, and other computer science fundamentals. Candidates who cleared this round proceeded to a position specific assessment based on their chosen role. For the Digital Marketing Executive role, the test evaluated written communication skills through grammar correction, sentence rewriting, content refinement, and a short write up on the importance of cybersecurity.

The third round was a technical and management interview lasting approximately 45 minutes to an hour. The discussion focused on communication skills, role suitability, workplace adaptability, and practical considerations such as commuting to the office. The final round consisted of a two hour practical task based on guest posting activities, followed by a technical interview centered on SEO concepts and digital marketing fundamentals. The overall process assessed both technical aptitude and role specific skills before the final selection. Out of all participating candidates, 2 students were selected by the company.

Preparation Tips:

Revise core computer science subjects such as DBMS, Computer Networks, OOP, and programming fundamentals before appearing for the initial screening test. Understand the skills and expectations associated with the role you are applying for and prepare accordingly. Be ready to demonstrate practical knowledge through assignments or task based evaluations. Tailor your resume to highlight relevant skills and projects. Focus on clear communication and be prepared to explain your experiences confidently during interviews.



**ADITYA
RAJAM**

Department of
Electronics and
Telecommunication
Engineering

Job Description

- Digital Marketing Executive

Name of Company:

- SaffireTech

Salary Offered:

- 4.3 LPA

No. of students selected: 2

Eligibility Criteria:

- BE/B.Tech- CMPN, IT, AIDS, ECS, EXTC
- No active backlogs
- Class 12th- min 55%
- Class 10th- min 60%

The recruitment process at Safran Digit was conducted in multiple stages over two days. It began with an online assessment that tested candidates on programming, aptitude, and technical fundamentals. Based on their performance, shortlisted students moved on to the interview rounds.

The technical interviews focused on programming concepts, problem-solving skills, academic projects, and core subjects such as Python, SQL, Data Structures, and Computer Networks. Apart from technical knowledge, the interviewers also paid attention to communication skills and how confidently candidates explained their approach.

The final interview was conducted a few days later and focused on understanding the candidate's overall suitability for the role. Along with technical skills, the panel looked for confidence, a positive attitude, and a willingness to learn. After successfully completing all the rounds, six students were selected as Software Engineer Trainees.

One of the biggest lessons from this experience was that strong fundamentals and clear communication go hand in hand. Being well-prepared with your projects, practicing coding and aptitude regularly, and staying calm during interviews can make a huge difference. Most importantly, be honest if you don't know something—interviewers appreciate a learning mindset and genuine enthusiasm.



**SIDDHARTH
JHA**

Department of
Information Technology
Engineering

Job Description

- Software Engineer Trainee

Name of Company:

- Safran Digit

Salary Offered:

- 4.5 LPA

Eligibility Criteria:

- No Live KTs
- CGPI above 6.75



The recruitment process was conducted entirely on campus and completed within a single day. It began with a Pre Placement Talk, where company representatives introduced Saint Gobain INDEC, discussed its business objectives, and explained the roles and expectations from candidates. The importance of adaptability and continuous learning was emphasized throughout the session.

The first stage consisted of Technical and Aptitude Assessments conducted through Microsoft Forms. The technical test evaluated candidates on Java, .NET Technologies, and SQL Concepts, including Object Oriented Programming, theoretical questions, and query based problems. The aptitude assessment focused on Quantitative Aptitude, Logical Reasoning, and Verbal Ability. Strong fundamentals and speed were crucial for performing well in these rounds. Out of approximately 200 participants, 40 candidates were shortlisted for the next stage.

The Group Discussion Round was conducted in small panels and assessed Communication Skills, Critical Thinking, and the Ability to Present Logical Arguments. The discussion topic was "Should Coding Be Taught to Everyone?" Candidates were evaluated on the quality of their points, participation, listening skills, and overall contribution to the discussion. The interviewers actively monitored the discussions and asked follow up questions to assess Clarity of Thought and Confidence. Following this round, 20 candidates advanced to the interview stage.

The Technical and HR Interview lasted approximately 35–40 minutes and primarily focused on the candidate's resume and projects. Detailed discussions were held



**AVAN
SHETTY**

Department of
Information Technology
Engineering

Job Description

- Intern

Name of Company:

- Saint-Gobain

Salary offered:

- Internship Stipend: ₹20,000 per month
- CTC (On Conversion): ₹6.5 LPA (Including 15% Variable Pay)



regarding Machine Learning Projects, Retrieval Augmented Generation (RAG), and approaches used in project implementation. The interviewer also evaluated SQL Knowledge through conceptual and query writing questions, including Joins, Constraints, and Employee Manager Relationship Queries. A Problem Solving Exercise involving a pattern based coding question was also conducted, where candidates were expected to explain their solution along with Time Complexity and Space Complexity Analysis.

The HR Discussion focused on Career Aspirations, Strengths, Adaptability, and the willingness to learn new technologies. Since the company works across multiple technology stacks, interviewers assessed how comfortably candidates could transition into unfamiliar frameworks and tools. Communication Skills, Confidence, and Learning Attitude played an important role in the final evaluation. Beyond technical expertise, the selection process emphasized Adaptability, Analytical Thinking, Communication Skills, and the ability to remain composed under pressure. The interviewers were particularly interested in understanding how candidates approach challenges and continuously upskill themselves in a rapidly changing technological environment.

Avan successfully cleared all rounds and received an offer from Saint Gobain INDEC. He advises future aspirants to strengthen their fundamentals in Java, SQL, Aptitude, and Problem Solving while gaining a deep understanding of the projects mentioned on their resumes. Confidence, Honesty, and a Positive Learning Attitude can significantly improve the chances of success throughout the recruitment process.



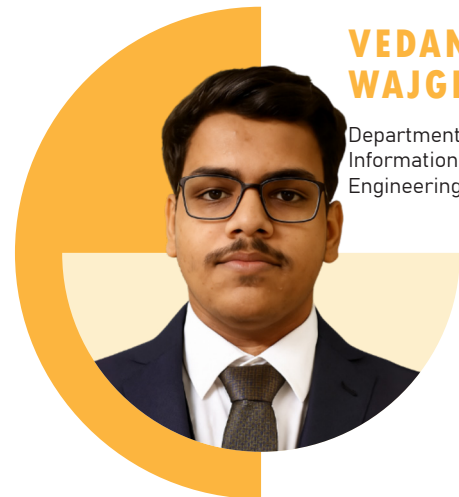
Sciative Solutions is a technology company that develops AI-powered pricing and revenue optimization solutions for businesses across various industries. The company primarily hires backend engineers with strong programming skills, analytical thinking, and a solid understanding of software engineering fundamentals. The recruitment process was comprehensive, evaluating behavioural traits, technical knowledge, coding ability, system design, and communication skills through multiple elimination rounds before the final selection.

Recruitment Process: The recruitment process consisted of a Pre-Placement Talk, Behavioural Assessment, Progressive Online Assessment (POA), Final Online Assessment, Managerial Technical Interview, Technical Assignment, HR Interaction, Technical Manager Interview, and the Founder Interview. Each stage assessed a different aspect of the candidate, making the overall process both challenging and rewarding.

Pre-Placement Talk: The process began with a one-hour Pre-Placement Talk where the company introduced its products, engineering culture, clients, work environment, and career growth opportunities. The responsibilities of the Junior Software Development Engineer (Backend) role were explained in detail along with the complete hiring process. One important learning from this session was the importance of paying close attention to the company's products

and engineering practices, as these details proved valuable during the final interview when meaningful questions about the organization were expected.

Round 1 - Behavioural Assessment: Immediately after the presentation, candidates appeared for a 30-minute Behavioural Assessment conducted through Google Forms. Instead of testing technical knowledge, this round evaluated professional behaviour, teamwork, decision-making, and workplace ethics through



**VEDANG
WAJGE**

Department of
Information Technology
Engineering

Job Description

- Junior Software Development Engineer (Backend)

Name of Company:

- Sciative Solutions

Salary offered:

- 8 LPA

Eligibility Criteria:

- BE/BTECH- (CMPN, INFT)
- No Minimum CGPA Requirement



scenario-based multiple-choice questions. Each situation presented four possible responses, requiring candidates to select the most appropriate course of action. The assessment was designed to understand how candidates think and behave in real workplace situations rather than how much they know technically.

Round 2 – Progressive Online Assessment (POA): The next stage was the Progressive Online Assessment, a one-hour elimination round where candidates were allowed to move to the next section only after successfully clearing the previous one. The assessment combined aptitude questions with technical MCQs and direct-input problems of easy to medium difficulty. Arithmetic-based questions demanded both speed and accuracy, while the technical section focused on backend fundamentals. Candidates were instructed not to leave the campus after completing the assessment because shortlisted students would immediately proceed to the next round. Based on overall performance, 31 students were shortlisted for the Final Online Assessment across Backend, Frontend, BA-Product, and Project Management roles, and the candidate was shortlisted for the Backend role.

Round 3 – Final Online Assessment: The Final Online Assessment was conducted on the same day and consisted of aptitude, technical, and coding sections. The aptitude portion covered topics such as trigonometry, profit and loss, percentages, and age-based problems. The technical section focused on backend-oriented concepts including Python, object-oriented programming, SQL joins, transactions, dictionaries, tuples, classes, and database fundamentals. The coding section included Python-based DSA problems involving arrays and strings along with SQL query-writing questions using JOIN, WHERE, and subqueries. The assessment tested both conceptual understanding and practical implementation skills, after which only three candidates for the Backend role were shortlisted for the interview process at the Sciative Solutions office.

Round 4 – Managerial Technical Interview: The first on-site interview lasted around 50–55 minutes and was conducted by two interviewers. It began with a self-introduction, followed by a detailed discussion on the candidate's internships and projects. Instead of simply asking what had been built, the interviewers focused on understanding the problems solved, the architecture designed, the technologies selected, and the reasoning behind the implementation decisions. Since the candidate's projects were already deployed, the complete system flow was demonstrated, allowing the work to be explained more effectively.

The discussion gradually moved towards backend fundamentals, where the candidate was questioned on Python collections, lists, tuples, dictionaries, shallow and deep copy, DSA, SQL concepts, ACID properties, normalization, SQL versus NoSQL, joins, transactions, DELETE, DROP, TRUNCATE, HAVING clauses, and query writing. Questions were also asked on Git, Tailwind CSS, React fundamentals, routing, hooks, middleware, JWT authentication, REST APIs,



pagination, indexing, Redis, lazy loading, and backend architecture. A DSA problem on removing duplicates from a sorted array was discussed, where explaining the brute-force approach before optimizing it helped the interviewers understand the candidate's thought process. Towards the end, the candidate was asked to write a NoSQL query and briefly explain Redis configuration. Although not every advanced question could be answered, the candidate responded confidently to most of them. After this round, only two candidates were shortlisted for the next stage.

Technical Assignment: Instead of another interview, both shortlisted candidates received a two-day backend development assignment. The task was to build an API Gateway Server capable of routing requests to three backend servers while implementing subscription-based access for Basic, Premium, and Pro users. The assignment also required role-based access control, graceful error handling, API optimization, and rate limiting. To improve performance, the candidate integrated Redis-based caching into the gateway architecture. This assignment closely resembled a real production system and tested software architecture, scalability, and clean engineering practices rather than just coding ability.

Round 5 – HR Interaction and Technical Manager Interview: The second day began with a short HR interaction focusing on communication skills, background, motivation, and cultural fit. This was followed by another 50–55 minute Technical Manager Interview that revolved entirely around the submitted assignment. The candidate was asked to explain the complete architecture, database structure, authentication flow, gateway routing mechanism, communication with the three backend servers, rate-limiting strategy, and access-control implementation. The interviewer further explored optimization techniques involving Redis internals, caching, logging, JWT authentication, and overall security considerations. While a few advanced optimization questions required hints, the candidate was able to justify most implementation decisions confidently. At the end of the discussion, both candidates were informed that they had qualified for the Founder Interview.

Round 6 – Founder Interview: The Founder Interview was the final stage of the recruitment process. It began with a discussion on the candidate's passion for technology, career goals, and projects, followed by in-depth questions on Python concepts and a DSA problem involving digit manipulation. The interview evaluated the candidate's logical reasoning, communication skills, and problem-solving approach while also exploring Sciative's engineering challenges and growth opportunities. After successfully clearing all the rounds, the candidate was the only student selected for the role of Junior Software Development Engineer (Backend).

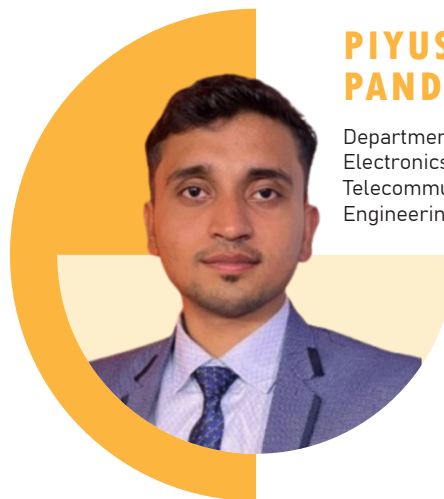


The recruitment process at Selec Controls Pvt. Ltd., a leading product-based company in electrical measurement, protection, and industrial automation, was systematic and focused on evaluating candidates' core technical knowledge. The process consisted of two rounds conducted over approximately two to three weeks. Eligibility required a minimum CGPA above 7, no active backlogs, and preference for core engineering branches.

The first round was an online technical assessment conducted through the Safe Exam Browser platform. The 60-minute test comprised 40 questions of easy-to-medium difficulty covering Power Electronics, Analog Electronics, Digital System Design, Network Theory, Microcontrollers & IoT, along with numerical problems based on electronics fundamentals. The assessment primarily tested conceptual clarity rather than rote memorization, making a strong understanding of fundamentals sufficient to perform well.

Candidates who cleared the assessment were invited to the company's office for a 15–25 minute face-to-face technical interview. The discussion focused on academic subjects, final-year projects, and practical applications of core concepts. Interviewers asked questions from Basic Electrical Engineering, Network Analysis, BJTs, Analog Electronics, Digital Electronics, Microcontrollers, and Communication Protocols, while also evaluating the candidate's ability to explain project work confidently.

Future aspirants should revise core electronics subjects thoroughly, prepare concise revision notes, practise numerical problems regularly, and be ready to explain projects in detail with confidence. Researching the company's products and understanding why you are interested in a core hardware role can also create a positive impression during the interview.



**PIYUSH
PANDEY**

Department of
Electronics and
Telecommunication
Engineering

Job Description

- R&D Engineering
- Marketing

Name of Company:

- Selec Controls Pvt. Ltd

Eligibility Criteria:

- Minimum CGPA above 7
- No Live KT (Backlogs)
- Core Branch Preference



Abhisekh Mishra, an MCA student from VESIT, participated in the campus recruitment process conducted by Strada Global for the role of Workday Specialist. The process started with Round 0: Online Aptitude Test, which consisted of 53 questions to be completed in 70 minutes. The assessment covered Arithmetic, Logical Reasoning, and Technical topics such as OOPs and SQL. Out of all the candidates, 11 students were shortlisted for the interview rounds.

The shortlisted candidates then appeared for Round 1: Technical Interview, where Abhisekh was asked questions on his projects, REST APIs, Spring Security, JWT vs OAuth2, DDL vs DML, microservices, load balancing, Docker, AWS, and authentication concepts. The interview lasted around 40 minutes, and only 3 students advanced to the next round.

In Round 2: Technical Interview, the discussion focused on project details, Docker, Spring Boot, and feedback from the previous round. The interview also included a conversation regarding preferred work location between Mumbai and Kolkata. This round lasted approximately 15–20 minutes. The final stage was Round 3: HR Discussion, a non-elimination round that included questions about his background, family, work location preference, salary structure, and company benefits.

At the end of the recruitment process, 3 students were selected, including 1 MCA student and 2 Engineering students. Abhisekh recommends having a strong understanding of projects mentioned in the resume, answering questions concisely, and maintaining confidence throughout the interview process.



**ABHISEKH
MISHRA**

Department of
Master of Computer
Applications

Job Description

- Workday Specialist

Name of Company:

- Strada Global

Salary offered:

- 6 LPA

Eligibility Criteria:

- Shortlisting was done through an Online Aptitude Test followed by multiple interview rounds.

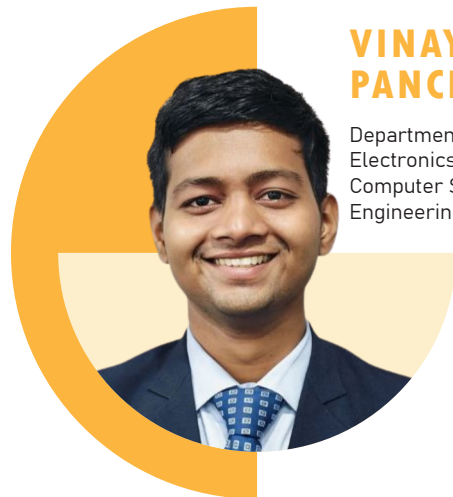


Systemics Solution is a technology-focused company that primarily recruits candidates with strong fundamentals in Java, Object-Oriented Programming, SQL, and Data Structures & Algorithms. The recruitment process was designed to assess not only coding ability but also conceptual understanding, logical thinking, communication skills, and cultural fit. Unlike many companies that rely heavily on online coding platforms, Systems Solution also included multiple pen-and-paper coding rounds, making logical thinking and clean problem-solving especially important.

Round 1- CV Shortlisting: The recruitment process began with a registration form released on 22nd August, where candidates submitted their academic details, CGPA, and updated resumes. After nearly a month of resume screening, the shortlist was announced on 22nd September 2025, with 106 students advancing to the interview stage.

The shortlisting process clearly emphasized quality over quantity. Candidates with strong academic records, resume projects demonstrating Core Java, SQL, OOP concepts, backend development, and DSA, along with concise, role-specific resumes, had a distinct advantage. Interestingly, several students without internships were shortlisted because of well-executed personal projects. The job description itself provided valuable guidance by highlighting Java, SQL, OOP, and DSA fundamentals, enabling candidates to align their preparation accordingly.

Preparation Tip: Before applying, tailor your resume to the job description. Highlight technologies relevant to the role and avoid generic filler content.



**VINAYAK
PANCHAL**

Department of
Electronics and
Computer Science
Engineering

Job Description

- Software Engineer Trainee

Name of Company:

- Systemics Solutions

Salary Offered:

- 6 LPA

Breakdown of CTC:

-

No. of students selected: 1

Eligibility Criteria:

- BE/B.Tech- CMPN, IT and Circuit Branches
- No active backlogs
- Open CGPI criteria



A strong project often compensates for limited internship experience.

Round 2- Technical Evaluation: The 106 shortlisted candidates were divided into multiple interview batches. The first stage was a pen-and-paper coding round, where candidates were asked to implement logic for printing a Disarium Number. Although the question was not algorithmically difficult, it required careful implementation and attention to detail. Around five candidates from the batch qualified for the next stage.

The second stage was a combined HR and Technical Interview, where the interviewer focused heavily on conceptual clarity rather than memorized definitions. Questions covered self-introduction, Object-Oriented Programming concepts, dynamically typed languages, virtual functions, anonymous classes, dynamic dispatch, StringBuilder vs StringBuffer, SQL fundamentals, triggers, indexing, and project-based discussions. Follow-up questions were asked frequently to test the depth of understanding. Only two candidates advanced to the next stage.

Those candidates then faced another pen-and-paper coding round, consisting of two programming questions to be completed within 30 minutes. One question involved printing a structured alphabet pattern, while the second required generating all prime palindrome numbers between two user-specified three-digit numbers. This round primarily evaluated logical thinking, pattern recognition, and the ability to write syntactically correct code without compiler assistance.

Preparation Tip: Practise writing code on paper. Many candidates are comfortable coding with an IDE but struggle without compiler feedback. Developing the habit of mentally dry-running code significantly improves accuracy in such rounds.

Round 3: Final Interview with the CEO: The final round was conducted by the company's CEO, with only two candidates remaining. Unlike a conventional technical interview, this discussion blended technical depth with broader conversations about technology, industry trends, and personal perspectives.

The interview began with technical questions on CSS (Inbox and Outbox concepts), Singleton Class, Java backend connectivity, StringBuilder vs StringBuffer, Enums, JSX, and Java programming. One coding question required implementing the Knight's Tour movement logic in Java. Beyond technical concepts, the CEO explored the candidate's curiosity and awareness through discussions on IT layoffs, remote work culture, education systems, global markets, company clients, and books authored by the CEO. One particularly memorable moment came when the candidate asked: "What qualities have you observed in employees who have performed exceptionally well here?"



This transformed the interview into a meaningful conversation rather than a one-sided assessment. It demonstrated genuine curiosity, left a lasting impression, and reflected the importance of thoughtful questions during senior leadership interviews.

Ultimately, only one student received the final offer out of the 106 shortlisted candidates.

Key Takeaways for Future Aspirants: Systemics Solution values conceptual clarity far more than memorized definitions. Interviewers often begin with simple questions before asking several follow-up questions to test genuine understanding. Candidates should therefore focus on explaining concepts in their own words with practical examples instead of relying on textbook definitions.

Strong preparation in Core Java, SQL, OOP, and DSA is essential. Since multiple rounds involve pen-and-paper coding, practising without an IDE can significantly improve confidence and accuracy. Resume projects should be technically strong, and candidates must be able to explain every design decision, implementation detail, and technology used.

Equally important is researching the company before the final interview. Senior leaders appreciate candidates who show curiosity about the organization, its leadership, and its industry rather than asking only generic HR questions.

Finally, the experience highlights an important lesson about placements. Success rarely comes from a single interview—it comes from consistent preparation, continuous improvement after every rejection, and staying patient throughout the process. Many candidates experience setbacks before receiving an offer, but every interview contributes to stronger technical knowledge, better communication, and greater confidence. Persistence, disciplined practice, and the willingness to keep learning ultimately make the difference.

The recruitment process at Tata Consultancy Services (TCS) consisted of the TCS National Qualifier Test (NQT) followed by an integrated interview comprising Technical, Managerial, and HR rounds. The process evaluated candidates on aptitude, coding ability, technical knowledge, problem-solving skills, and overall personality. Candidates were required to complete registrations on both the college portal and the TCS NextStep portal to be eligible for the drive.

Round 1- TCS National Qualifier Test

(NQT): The selection process began with the Integrated TCS NQT, a 190-minute assessment divided into Foundation and Advanced sections. The Foundation section tested Numerical Ability, Verbal Ability, and Reasoning Ability, while the Advanced section evaluated advanced quantitative aptitude and coding skills through two programming problems.

The coding round required candidates to write complete programs from scratch rather than solving function-based problems commonly seen on coding platforms. Regular practice on LeetCode and familiarity with writing complete executable programs proved particularly beneficial. Out of 450+ registered candidates, approximately 135 students qualified for the interview stage.

Round 2: Integrated Interview (Technical, Managerial & HR): The interview process lasted around 30–35 minutes and was conducted by a panel that evaluated candidates across technical, managerial, and behavioural aspects.

The Technical Interview began with a self-introduction before moving to coding and resume-based discussions. Candidates were asked to solve DSA problems, write programs such as checking prime numbers, and explain



**JYOTI
FABIYANI**

Department of
Information Technology
Engineering

Job Description

- Not Provided

Name of Company:

- Tata Consultancy Services (TCS)

Salary Offered:

- TCS Ninja: CTC Rs. 3.46 LPA
- TCS Digital: CTC Rs. 7.09 LPA
- TCS Prime: CTC Rs. 9.09 LPA

No. of students selected:

- 104



their approach. Interviewers also explored project implementation in detail, including technology stack selection, individual contributions, and project progress. Additional discussions covered SQL versus NoSQL, SQL joins, database queries, and basic web development, including writing the HTML structure for a sign-in page.

The Managerial Interview focused on situational judgement and decision-making. Candidates were presented with real-life scenarios to assess ethics, leadership, and professional responsibility. Resume-based experiences were also discussed to understand the candidate's thought process and approach to handling responsibilities.

The HR Interview assessed communication skills, family background, relocation preferences, willingness to work in night shifts, strengths and weaknesses, and motivation for joining TCS. The discussion concluded with an overview of company policies and an opportunity for candidates to ask questions. Out of 135 interviewed candidates, 104 students ultimately received offer letters.

Key Preparation Takeaways: TCS places equal emphasis on aptitude, coding, technical fundamentals, and communication skills. Candidates should practise complete coding programs rather than only function-based questions and strengthen their understanding of Data Structures & Algorithms, SQL, databases, and project implementation. Since interviewers explore resume projects in considerable detail, every technology and skill listed should be backed by practical knowledge.

Equally important is the managerial and HR preparation. Candidates should be ready for situational questions that evaluate ethical judgement, leadership, and decision-making. Throughout the recruitment process, confidence, honesty, and clear communication play a significant role. A balanced preparation strategy across aptitude, coding, technical concepts, and interview skills can greatly improve the chances of securing an offer from TCS.

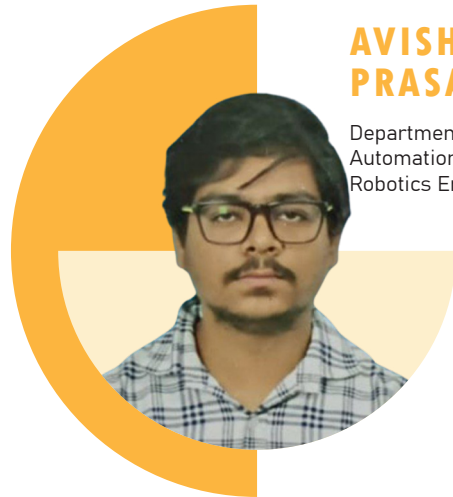


TATA CONSULTING ENGINEERS

The Pre-Placement Offer (PPO) was secured through winning the TCE Hackathon, making the selection process different from a conventional placement drive. The hackathon was conducted immediately after the semester examinations and challenged participants to solve a real-world engineering problem within a limited timeframe.

The problem statement focused on automating the generation of key engineering documents, including the Instrument Index, I/O List, and Junction Box (JB) Schedule. Teams were expected to develop a practical solution that addressed industry requirements rather than simply demonstrating technical implementation. Following the development phase, shortlisted teams presented their solutions before a panel of TCE experts, who evaluated the practicality, scalability, and real-world impact of the proposed approach. Greater emphasis was placed on problem-solving, engineering logic, and the ability to justify design decisions than on the underlying technology stack.

The experience highlighted the importance of combining technical knowledge with domain understanding. Familiarity with core engineering concepts proved to be a significant advantage throughout the competition. Future aspirants are encouraged to participate in hackathons, approach problems from an engineering perspective, and focus on building solutions that address practical industry challenges. Strong domain knowledge, clear communication, and confidence during presentations can greatly improve the chances of securing similar opportunities.



AVISHEK PRASAD

Department of
Automation and
Robotics Engineering

Job Description

- Not Provided

Name of Company:

- Tata Consultancy Engineers (TCE)

Eligibility Criteria:

- Students participating in the TCE Hackathon and successfully solving the given engineering problem statement.

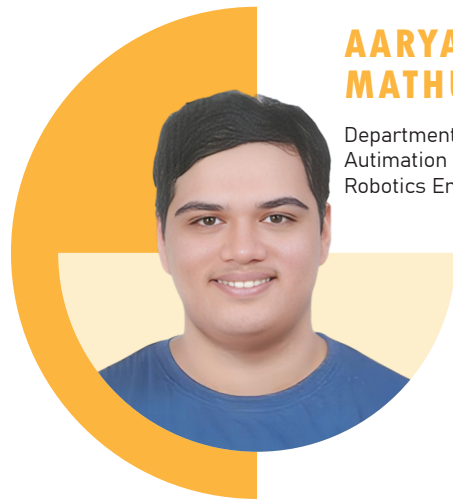


The recruitment process at Technip Energies comprised three stages: an aptitude and technical screening test, a technical interview, and an HR interview. The selection process was designed to evaluate both technical competence and behavioural suitability, with a strong emphasis on core instrumentation concepts and their practical application.

The first round was an online assessment covering quantitative aptitude, logical reasoning, and basic instrumentation fundamentals. Candidates were tested on topics such as process measurements, control valves, P&ID symbols, control loops, and core engineering principles. The questions ranged from easy to moderate in difficulty and assessed both conceptual understanding and problem-solving ability.

Candidates who qualified progressed to the technical interview, which focused extensively on instrumentation engineering fundamentals. The panel asked questions on flowmeter selection, control valves, magnetic flowmeters, instrumentation wiring, panel components, and industry codes and standards. Significant importance was also given to the candidate's final-year project, with interviewers evaluating technical contributions and the ability to relate the project to real-world industrial applications. The final HR interview assessed communication skills, career aspirations, willingness to relocate, and awareness of the company's work in the energy sector.

Overall, the recruitment process emphasized strong engineering fundamentals, practical project knowledge, and clear communication. Future aspirants should thoroughly revise instrumentation concepts, understand industrial applications of their projects, research Technip Energies' business domains, and confidently explain their technical decisions during the interview.



**AARYAN
MATHURE**

Department of
Automation and
Robotics Engineering

Job Description

- Graduate Engineer Trainee (GET)

Name of Company:

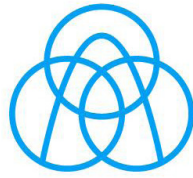
- Technip Energies

Status:

- Dream

Eligibility Criteria:

- Core Engineering branches
- Strong fundamentals in Process Control, Measurement, and Industrial Safety expected.
- No active backlogs.



thyssenkrupp

The recruitment process at thyssenkrupp Uhde India Pvt. Ltd. began with a Pre-Placement Talk, where candidates were introduced to the company, its work culture, and the available roles. Students from both B.Tech and M.Tech programmes participated in the drive, with separate roles and compensation packages based on their qualifications.

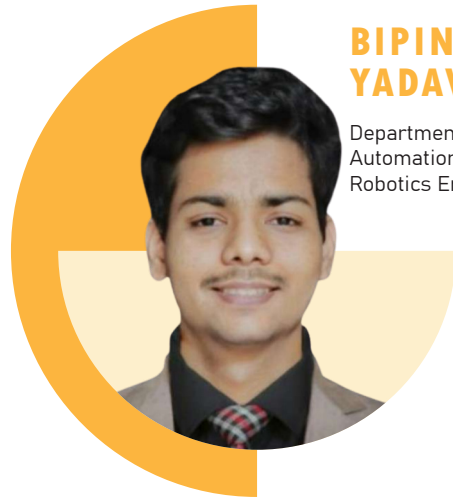
The first stage comprised an aptitude and technical assessment covering English, Mathematics, Logical Reasoning, and core Process Engineering subjects. The test evaluated both analytical ability and domain knowledge. From VESIT, three students were shortlisted for the subsequent rounds.

The shortlisted candidates participated in a Group Discussion round, which assessed communication skills and the ability to express ideas effectively. All participants successfully advanced to the interview stage.

The technical interview primarily focused on core concepts from the Semester VII curriculum. Questions were asked on Instrumentation Process Dynamics and Control (IPDC), Basic Instrumentation, and sensor-related topics, including level and magnetic level sensors. The discussion was concept-oriented, with interviewers evaluating the candidates' understanding

of fundamental principles rather than asking highly complex questions.

The final stage consisted of an HR interview that covered the candidate's background, interests, career expectations, and overall suitability for the organisation. The interaction was professional and concluded with the confirmation of selection. The overall recruitment process was well-structured and provided valuable insights into both the technical and professional expectations of the industry. Future aspirants are advised to strengthen their core instrumentation concepts, communicate confidently, and prepare thoroughly for both technical and HR discussions.



**BIPIN
YADAV**

Department of
Automation and
Robotics Engineering

Job Description

- Not Provided

Name of Company:

- Thyssenkrupp UHDE Pvt. Ltd.



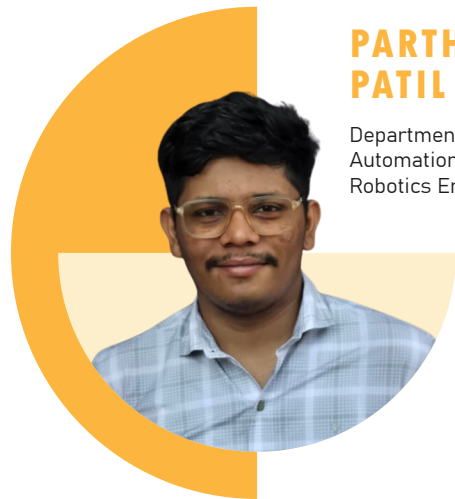
The recruitment process began with an aptitude test conducted on 28 January 2026, which evaluated candidates on quantitative aptitude, logical reasoning, analytical thinking, and problem solving skills. Candidates who cleared this stage proceeded to a technical assessment focused on core engineering subjects including Instrumentation, Sensors and Transducers, Control Systems, Process Control, and Automation fundamentals.

The final stage was a personal interview conducted on 11 February 2026. During the interview, Parth was asked questions related to his academic background, technical concepts, project work, strengths, career aspirations, and interest in pursuing a career in the engineering industry. The discussion assessed both technical competency and communication skills while also evaluating his understanding of core domain concepts. The overall recruitment process was structured to test aptitude, technical knowledge, and professional readiness.

Out of all participating candidates, only one student was selected for the role of Trainee Engineer in the Control & Instrumentation Department at Toyo Engineering India Pvt. Ltd.

Preparation Tips:

Build strong fundamentals in Instrumentation, Control Systems, and Automation related subjects. Regularly practice aptitude, logical reasoning, and problem solving questions. Revise technical concepts and project details thoroughly before the interview. Research the company and understand the responsibilities associated with the role. Focus on concept clarity, communicate confidently, and answer questions honestly during the interview.



**PARTH
PATIL**

Department of
Automation and
Robotics Engineering

Job Description

- Trainee Engineer – Control & Instrumentation

Name of Company:

- Toyo Engineering Pvt. Ltd.

Salary Offered:

- 49K / month

Breakdown of CTC:

- Retention Pay: ₹3,00,000 after successful completion of 4 years as per company policy.

No. of students selected: 1

Eligibility Criteria:

- BE/B.Tech- AURO
- Minimum 60% Aggregate
- No Live ATKT

The recruitment process at Vector Consulting consisted of an online coding assessment followed by two highly technical interview rounds. The selection process emphasized problem-solving ability, Data Structures & Algorithms (DSA), project understanding, frontend development concepts, SQL, and analytical thinking. Rather than focusing solely on coding proficiency, the interviewers evaluated candidates on their conceptual clarity, communication, and ability to justify technical decisions.

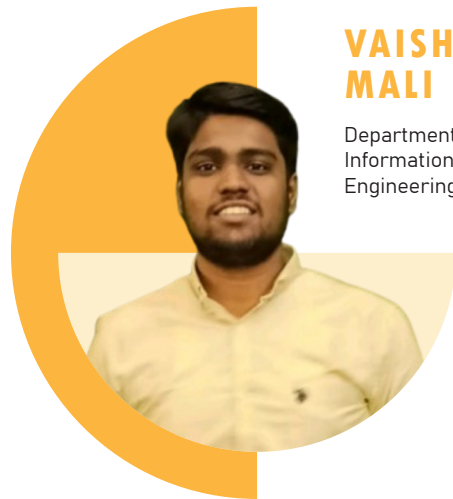
Round 1- Online Coding Assessment:

The recruitment process began with a 90-minute online coding assessment comprising three DSA problems of easy to medium difficulty. The questions covered diverse topics, including binary string manipulation, greedy algorithms, heaps, and implementation-based problem solving.

Candidates who could solve at least two questions completely and attempt the third with a reasonable number of test cases significantly improved their chances of being shortlisted. Out of nearly 250 candidates, only 13 advanced to the first technical interview, highlighting the competitive nature of the assessment.

Round 2- Technical Interview 1: The first technical interview was conducted immediately after the assessment and focused primarily on the candidate's resume, internship experience, projects, and core technical concepts.

The discussion began with internship-based questions before moving to an in-depth review of one of the candidate's projects. Interviewers explored the project's objective, implementation approach, technology stack, and the candidate's individual contributions.



**VAISHNAL
MALI**

Department of
Information Technology
Engineering

Job Description

- Python Developer

Name of Company:

- Vector Consulting

Salary offered:

- 6 LPA

Eligibility Criteria:

- BE/BTECH- (CMPN, INFT, AI & DS, ECS, EXTC) and MCA
- No live KTs.



The technical discussion then shifted to React, where questions covered Hooks such as `useEffect` and `useCallback`, followed by SQL concepts including different types of joins. Python fundamentals were also assessed through discussions on lists, tuples, dictionaries, mutability, inheritance, and multiple inheritance. The interview concluded with output-based Python questions that tested conceptual understanding rather than memorized syntax.

This round demonstrated that interviewers were keen to understand how well candidates knew the technologies mentioned in their resumes rather than asking unrelated questions.

Round 3- Technical Interview 2: The second technical interview was considerably more detailed and centered around the candidate's hackathon project. Interviewers thoroughly examined every aspect of the solution, including the problem statement, implementation strategy, dataset selection, APIs, architecture, and technical decisions.

Following the project discussion, the interview focused on React concepts such as the Virtual DOM, `useState`, and `Redux`. Candidates were expected not only to define these concepts but also to explain their practical applications using real-world examples.

The discussion then moved to Python fundamentals, covering iterators, generators, mutability, collections, and object-oriented programming concepts. SQL skills were evaluated through a query-writing exercise involving relational tables, where interviewers assessed both correctness and attention to detail.

The final segment consisted of logical puzzles, including the classic Wire Burning and 8 Balls Weight problems. Rather than expecting immediate answers, interviewers observed the candidate's reasoning process, willingness to accept hints, and ability to refine their approach.

Notably, there was no HR round, and the final selection was based entirely on technical performance.

Key Preparation Takeaways: Vector Consulting's recruitment process rewards candidates with strong DSA fundamentals, excellent project knowledge, and clear communication skills. While coding ability is important, interviewers place equal emphasis on understanding the technologies listed in the resume and explaining implementation decisions confidently.

Candidates should thoroughly prepare React, Python, SQL, Object-Oriented Programming, and core DSA topics, while also revising internship experiences and hackathon projects in detail. Interviewers frequently ask follow-up questions, making superficial preparation easy to identify.



The recruitment process at Vistaar Technologies was comprehensive and highly competitive, spanning nearly two months. Unlike many service-based companies, the selection process focused on analytical thinking, logical reasoning, technical fundamentals, communication skills, and problem-solving ability rather than competitive programming alone. Round1: Aptitude and Coding Test-

The first round was conducted offline in written format and comprised quantitative aptitude, logical reasoning, analytical thinking, percentages, profit and loss, averages, speed, time and distance, geometry, and data interpretation. The technical section evaluated fundamental DSA concepts, including sorting algorithms, tree traversals, and time complexity. Candidates were also required to solve handwritten coding questions that tested logical thinking and clean implementation. The results were announced after nearly a month, with only six candidates advancing to the interview stage. Round 2: Technical Interview-

The first technical interview focused on logical thinking, problem-solving, puzzles, and technical fundamentals. Candidates were assessed on Linux, JavaScript, RDBMS, Operating Systems, and Object-Oriented Programming concepts, along with coding problems involving arrays and sequence-based logic. Strong knowledge of Linux, JavaScript, and database concepts proved advantageous. Four candidates progressed to the next round. Round 3: Technical Interview-

The second technical interview emphasized deeper technical understanding. Discussions covered Linux commands,



**VIVEK
GUPTA**

Department of
Information Technology
Engineering

Job Description

- Trainee Software Engineer

Name of Company:

- Vistaar Technology

Salary offered:

- 4 LPA

Eligibility Criteria:

- BE/BTECH- (CMPN, INFT, AI & DS, ECS, EXTC) and MCA
- No live KTs.
- No CGPA criteria

Number of students selected:

- 1



file permissions, JavaScript concepts such as closures, callbacks, asynchronous programming, SQL fundamentals, DSA topics, and detailed project discussions, including architecture, technologies used, implementation challenges, database design, and future improvements. This round shortlisted only two candidates.
Round 4: Technical Interview-

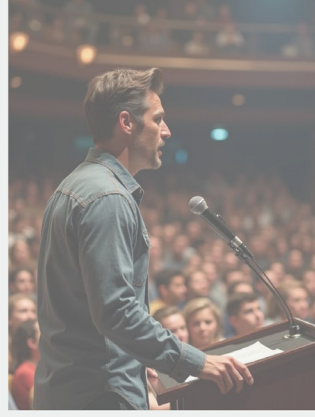
The final technical interview was comparatively conversational and focused on projects, internship experience, career goals, hobbies, and technical discussions on JavaScript, SQL, and related concepts. Along with technical competence, the interviewers evaluated communication skills, confidence, and overall technical comfort before selecting candidates for the HR round.
Round 5: HR Interview:

The HR interview consisted of discussions on self-introduction, motivation for joining Vistaar Technologies, strengths and weaknesses, career aspirations, relocation preferences, and general behavioural questions. The interaction was professional and straightforward, primarily assessing cultural fit and communication skills.
Overall Experience-

Vistaar Technologies follows a rigorous selection process that rewards strong technical fundamentals, logical reasoning, and problem-solving skills. Future aspirants should prepare Linux, JavaScript, RDBMS, DSA, and project discussions thoroughly, while also developing clear communication and confidence. Consistent preparation across both technical and aptitude topics significantly improves the chances of success.

The HR

Interviews



LOADING DREAMS INTO

REALITY.....



Ascent Networks

PRIVATE LIMITED

Building a Career at Ascent Networks

~Tooba Siddeeqah

In a recent interaction with **Mahendra Rane (HR Manager, Ascent Networks Private Limited)** for seven years, shared valuable insights into the operations and culture of the organization. He described the workplace as more of a family than a traditional company, highlighting that over 60% of the staff have been with them for more than 10 to 15 years.

The conversation highlighted SN Networks' dynamic and hands-on work culture. The company recently started its own factory setup, distinguishing itself from other organizations that often restrict employees to backend jobs or simply reading product brochures. Instead, employees at Ascent Networks gain comprehensive exposure by handling documentation, project fieldwork, and direct, hands-on experience with the products. The company is also actively expanding its technological domains, moving into fire suppression, gas suppression, PA systems, nurse calling systems, and access control.

Rane emphasized the highly multitasking nature of the company. Unlike standard industry practices where roles are strictly siloed, an employee in the AutoCAD department at SN Networks handles drawings, project documentation, and hands-on product work simultaneously. Similarly, Rane noted that even in his HR role, he manages project documentation and travels for meetings with major government clients, providing significant exposure and interaction opportunities.

When hiring freshers, the company looks for basic technical qualifications but places the highest importance on confidence, honesty, and communication skills. Rane noted that since no one expects complete expertise from a fresher, the way candidates present themselves is critical for shortlisting. Addressing career progression, he strongly advised incoming candidates to set clear goals and commit to a company for a minimum of two to three years to build genuine expertise. He cautioned that the trend of switching jobs every few months to a year prevents meaningful learning and reflects poorly on a resume, urging students to focus on long-term skill development.

MAHENDRA RANE

HR Manager,
Ascent Networks Pvt. Ltd.



Navigating Career at Deloitte

~Rushikesh Tathe

In a recent interaction with **Rima Dasgupta (Campus Placement Team, Deloitte South Asia)**, valuable insights were shared on the company's hiring approach and the qualities it seeks in prospective candidates. She described Deloitte's culture as positive and approachable, with a unified team environment that functions like one family. This supportive atmosphere contributes to high employee satisfaction, supported by a unique "Happiness Team" dedicated to employees' work-life balance and well-being.

The conversation highlighted that Deloitte places strong emphasis on a candidate's domain knowledge and subject expertise, which are considered the primary hiring criteria. While the company encourages participation in clubs, councils, and leadership activities, the focus during recruitment remains on a candidate's ability to explain their subjects and the skills mentioned in their CV clearly. Deloitte also values adaptability and flexibility, as the company serves clients across diverse industries and locations. Candidates who are open to relocating and adapting to different work environments are highly appreciated.

The representative also addressed common mistakes made during interviews. Many candidates fail to explain their projects properly or include hobbies and skills on their resumes that they cannot genuinely discuss. The key advice shared was to maintain honesty on the CV and to have a strong grasp of fundamentals. When asked about the ideal fresher, the representative mentioned subject clarity, flexibility, good communication skills, and an innovative mindset.

This interaction with the campus placement representative from Deloitte South Asia provided a valuable overview of the company's expectations for job seekers. It highlighted the importance of strong foundational knowledge, resume authenticity, adaptability, and communication skills-qualities essential for success in today's consulting job market.

RIMA DASGUPTA

Campus Placement Team,
Deloitte-South Asia



indus
TOWERS

Navigating Career at Indus Towers

~Ayush Lokhande

In a recent interaction with **Shibu Mathew (HR Associate, Indus Towers)**, valuable insights were shared on the company's hiring approach and the qualities it seeks in prospective candidates. He described Indus Towers as one of India's largest telecom infrastructure companies, originally founded in 2006 as Bharti Infratel Limited before merging with Indus Towers to form a single entity. The company constructs and maintains towers for major clients, including Airtel, Vodafone, and Jio, forming the backbone of India's telecommunications network.

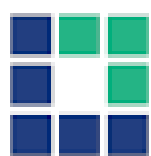
The conversation highlighted that Indus Towers places a strong emphasis on resume quality, with format being the first point of evaluation. Mathew noted that a large number of fresher applications are rejected on the basis of poor formatting alone. A good CV, he advised, should be simple, concise, and free of unnecessary elements such as photographs or percentage listings. Beyond format, it should reflect a candidate's actual college involvement projects, councils, and activities presented in a clear and updated manner.

On the topic of extracurricular activities, Mathew acknowledged their value in demonstrating a well-rounded personality, though he emphasised that relevance to the role being applied for remains the deciding factor. Soft skills such as basic communication ability and self-awareness, knowing one's own strengths and weaknesses, were identified as equally important hiring criteria.

Mathew also addressed how Indus Towers keeps pace with evolving technology. The company updates its infrastructure in alignment with client requirements, most recently adapting existing tower systems for 5G deployment led by Jio. This process draws on the existing expertise of on-ground engineers, making it a relatively seamless transition built on established foundational knowledge.

SHIBU MATHEW

HR Associate,
Indus Towers



quantiphi

Decoding Quantiphi

~Tooba Siddeeqah

In a recent interaction with key team members from Quantiphi - **Bhupendra Singh (University Relations)**, **Ayushi Shukla (Business Analyst)**, and **Praneel (Senior Machine Learning Engineer)** valuable insights were shared on the company's hiring approach and the essential qualities it seeks in prospective candidates. The conversation highlighted Quantiphi's dynamic and rapidly evolving environment, which keeps pace with technological shifts like the Generative AI boom. The team emphasized that transitioning from a college student to a corporate professional is a significant journey, and Quantiphi provides a supportive framework to help fresh graduates navigate this change.

The discussion revealed that Quantiphi's recruitment process is comprehensive, encompassing group discussions, technical rounds, and cultural fitment interviews. While technical knowledge and the ability to balance theoretical mathematics with practical implementations are expected, the representatives placed a massive emphasis on non-negotiable soft skills.

Quantiphi is also deeply committed to employee growth and continuous development. New hires undergo a vigorous and comprehensive training program that readies them for real-world, complex problems. Following this initial training, employees are quickly integrated into active projects and are given remarkably early client exposure, often presenting their own deliverables directly to clients within their first year. To ensure the team stays at the forefront of the industry, Quantiphi actively encourages continuous upskilling by providing free subscriptions to learning portals like Udemy, hosting active seminars, and supporting various cloud certifications.

The panel also addressed common pitfalls and shared key advice for prospective applicants. The core advice shared was to be exceptionally proactive—incoming candidates are encouraged to connect with active seniors on platforms like LinkedIn to understand the exact upskilling needed before their first day. When defining the ideal fresher, the team pointed to someone with an ambitious drive to learn, strong foundational agility, and the communication prowess to express ideas seamlessly. This interaction with the Quantiphi team provided a valuable overview of the company's expectations for job seekers.

BHUPENDRA SINGH
University Relations,
Quantiphi

AYUSHI SHUKLA
Business Analyst,
Quantiphi

PRANEEL
Senior Machine Learning
Engineer, Quantiphi



Career Readiness & AI at Saint-Gobain

~Nirmayee Toke

In a recent interaction with **Shubham Jha (HR Business Partner at Saint-Gobain)**, valuable insights were shared regarding the company's approach towards AI adoption, workplace changes, and hiring expectations. He explained that AI is being utilized in both manufacturing and IT operations.

The discussion also highlighted the importance of continuous learning and adaptability in the modern workplace. Shubham emphasized that no technical skill remains permanently relevant, giving the example of changing ERP and SAP versions that require professionals to constantly upskill themselves. He also mentioned that professionals across departments, including HR, are increasingly using data and visualization tools to complement their work, making curiosity and learning highly valuable traits.

When asked about placements and recruitment expectations, Shubham stressed the importance of internships and exposure to real-life business problems. He explained that while projects help improve technical knowledge, internships provide a practical understanding of corporate environments and business challenges. He advised students to focus not only on how they are solving a problem, but also on why the problem is being solved and what business value their solution creates.

The interaction further addressed common red flags during recruitment. According to Shubham, restricting oneself to a single skill, role, or technology is viewed negatively by companies, as businesses require employees who are flexible and willing to learn. Concluding the interaction, he advised students to focus on understanding the purpose behind their work and create meaningful value through originality, clarity, and problem-solving abilities.

SHUBHAM JHA

HR Business Partner,
Saint-Gobain



Campus to Corporate: Vector Consultancy

~Nidhi Salian

In a recent interaction with **Priyansha Srivastava (HR Partner, Vector Consultancy Group)** valuable insights were shared regarding the company's campus recruitment process, workplace expectations, and the qualities students should develop to become industry-ready professionals. The discussion provided students with a practical understanding of how companies assess freshers and what they expect from candidates entering the corporate world.

The representative explained that the campus recruitment process at Vector Consultancy Group consists of multiple stages designed to evaluate both technical and interpersonal abilities. The process begins with a pre-placement talk, where candidates are verbally introduced to the company, its work culture, and available opportunities. This is followed by a 90-minute online assessment. Candidates who clear the assessment move on to the first round of interviews, and those who successfully perform in this stage are then invited for a second in-office interview round. One of the most emphasized qualities during the interaction was assertiveness. According to the representative, assertiveness is an extremely important soft skill in the corporate environment. The conversation also highlighted what the first year of a fresher's career typically looks like within the company. New campus hires are expected to spend their initial year understanding the company's products, team dynamics, workplace culture, expectations, and organizational processes. Employees are encouraged to remain open to learning and to constantly observe ongoing technological and industrial changes. Students were advised to focus on strengthening their core concepts and problem-solving abilities instead of depending entirely on tools and platforms.

The representative also shared advice for freshers beginning their careers. Students were encouraged to balance theoretical learning with practical exposure through internships and hands-on experiences. Internships help individuals understand workplace expectations, professional communication, and the overall journey of working in the industry, making the transition from academics to corporate life much smoother.

This interaction with the HR representative from Vector Consultancy Group offered valuable guidance for students preparing to enter the professional world. It highlighted the importance of adaptability, continuous learning, strong fundamentals, and communication skills in building a successful career.

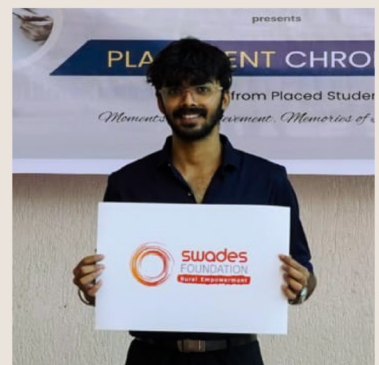
PRIYANSHA SRIVASTAVA
HR Partner, Vector Consultancy Group



#PlacementStories

every placement has a story

stories of dedication. dreams of tomorrow.



Dream

|

Learn

|

Achieve



from learning to leading.

#PlacementStories

stories of dedication. dreams of tomorrow.



Dream

|

Learn

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Achieve



#PlacementStories

Moments worth remembering.

stories of dedication. dreams of tomorrow.



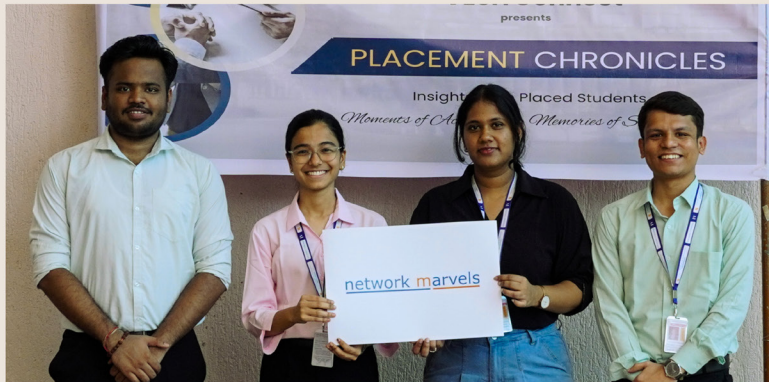
Dream

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Achieve



#PlacementStories

Capturing milestones that **matter.**

stories of dedication. dreams of **tomorrow.**



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Where ambition meets opportunity.



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A glimpse into success.

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100+
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Capgemini

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The journey
is challenging,
but the destination
is rewarding.



100+
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YASHODHARA
SURYAWANSHI



*“The right place at the right time is the
result of the right preparation”*

**"THE MORE
DIFFICULT
THE
STRUGGLE,
THE MORE
GLORIOUS
THE
TRIUMPH."**

